



# THE FAWN

*"Dedicated to providing Natural Resources Management on Department of Defense lands in support of the Military Mission"*

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**N**ow is the time to submit your articles on events or field studies taking place on your installation.



Monsoon season on Fort Huachuca. Photo by Denise Lindsay

## THE WILD SIDE Mike Passmore, PhD NMFWA President

**PASSION – USE IT OR LOSE IT!!** Ah, the trick or treating season is upon us! When the doorbell rings and you open the door, the bright-eyed, shining faces in the Batgirl, Indiana Jones, Spiderman, ballerina, skeleton, and other spooky costumes scream “trick or treat” – or sometimes from the little ones, “Hello!” Somehow, they remind me of us old gray-haired biologists and bureaucrats who entered the colleges and universities years ago with a similar zest and glint in our eyes. We knew we were there to save/preserve/protect/enhance/restore the natural resources that we loved so well. We charged off into the working world with that passion into jobs that often took us into wet, mucky places or hot, prickly places with long hours of sweaty effort – thank goodness we were young, eh?

So, what happened? Many of you may have experienced the same fate as I when fellow students heard that I was going to work for the Army – “Ugh, the military?!” – “the (damn) dam builders and land rapists?” etc. However, as experiences were gained and perspectives widened, we may have found that the work we do often has greater paybacks in terms of resource impacts than similar level positions in the “real resource agencies” – e.g., how many endangered species per unit of area are there on DoD lands vs. other federal landholders?? Also, funds were frequently more available (believe it or not) to put toward resource management on DoD lands than on other federal lands. The

*Continued on next page*

downside of gaining all that “experience”, of course, is often promotion into positions far from the enjoyable field work that lured us into this profession in the first place! Although the paper-pushing jobs are also important in the world of natural resource management, we envy you who are still able to get your boots dirty or your hip boots wet most every day.

Where did that passion go that brought us to the classroom and on into the field? From what I see in this organization, it still exists in our membership who do the field inventories, run the transect lines, track the GPS collars, take the water samples, create the GIS analyses, develop the briefings, and write the INRMPS and regulatory guidance. I reflect back on statements by Wanda Deal in the June 2001 FAWN: **“I feel deeply about the land – just like many of you. This is not a job for me. This is a cause, a belief...”** We still have our passion.....

I’m constantly impressed by the professionalism and dedication to the resources of those who have built this organization over the years and those who currently serve. Our folks from all the services who step forward to run for office, serve on committees, participate in work groups, develop award packages, or prepare articles for the newsletter, have been the backbone of growth of NMFWA. The continually improving quality of our installation studies, training workshop presentations, and publications are bringing well-deserved recognition to us from within the Natural Resource community. Please continue to display that strong (and possibly more mature) passion for your profession through your support to NMFWA – we’re a great association!

***PLAN TO ATTEND OUR ANNUAL TRAINING SESSIONS IN MARCH 2009.....!***

## **EXPRESS YOUR MEMBERSHIP! SUBMIT AN ARTICLE TO THE FAWN!**

**YOUR EXPERIENCES, OBSERVATIONS, STUDY RESULTS, OUTREACH, COMMENTARIES, AND GENIUS-GRADE KNOW-HOW CAN INFORM, BENEFIT, ENLIGHTEN, CRACK A SMILE ON, AND GENERALLY ENRICH YOUR FELLOW NMFWAN.**

***SUBMIT YOUR ARTICLE TO [RICHARD.LANCE@NMFWA.ORG](mailto:RICHARD.LANCE@NMFWA.ORG)***



THINK ABOUT BECOMING A MEMBER OF

# THE NMFVA BOARD OF DIRECTORS

It is not too late to offer to run for a position on the NMFVA Board of Directors. The membership will have a chance to vote on the following Board seats this winter:

President-Elect  
Vice President  
Secretary  
Director At-Large  
Director East  
Director West  
Director Central



The President-Elect and Vice President serve for 1-year. The other positions are 2-year positions. NMFVA has national and international recognition from within DoD, the Congressional leadership, State Resource Management Agencies, Professional Resource Management and private Non-governmental Conservation Organizations. Being a board member of a prestigious national organization is a significant plus on anyone's resume. If you have an interest in running for the Board of Directors or want to discuss possibly running contact Terry L. Bashore (Immediate Past-President) @ [Terry.Bashore@langley.af.mil](mailto:Terry.Bashore@langley.af.mil), DSN 575-4965, or 757-561-7981.

## Opportunity of a Lifetime!

Love to keep abreast of all that goes on in NMFVA? Networking with brilliant and clever colleagues? Preaching the value of NMFVA, the importance of both the Mission and our cherished natural resources? The Board of Directors is looking for a new editor for The Fawn to take over starting in June 2009! If you're interested or just think you might be interested, please contact Mike Passmore ([Michael.Passmore@nmfva.org](mailto:Michael.Passmore@nmfva.org), 601-634-4862) or our current editor, Rick Lance ([richard.lance@nmfva.org](mailto:richard.lance@nmfva.org), 601-634-3971).

**NMFWA 2009 ANNUAL TRAINING SESSION**

We are so looking forward to our upcoming meeting in Arlington, Virginia.

The meeting will be held the week of 16 March 2009 and more detailed information can be found on the [NMFWA website](#) or [WMI website](#) . Registration will be done through the WMI website as it was done last year and should be available soon.

The tentative agenda for our meeting has changed from past meetings and is as follows:

Monday, 16 Mar 09 - Pollinator Workshop (1/2 Day) , Sikes Act Workshop (Full Day) , and Working Group Meetings

Tuesday, 17 Mar 09 - NMFWA Plenary, Awards Presentations, DoD Services Break Out Sessions, Sessions and Working Group Meetings with our New Comer Mixer at the National Botanical Gardens.

Wednesday, 18 Mar 09 - WMI Plenary, NMFWA Sessions and the Annual Banquet which will be on held on a Potomac River Dinner Cruise (see <http://www.dandydinnerboat.com/>) out of Alexandria, Virginia. And, for those interested, we will follow the Banquet with a visit to the 9/11 Memorial at the Pentagon.

Thursday, 19 Mar 08 - NMFWA Sessions, Special Presentation and Book Signing by Author and Naturalist Scott Weidensaul (<http://www.scottweidensaul.com>), and the Annual Show and Tell Session.

Friday, 20 Mar 08 - NMFWA Sessions and Optional Field Trips to MCB Quantico and Pentagon\*

Saturday, 21 Mar 08 - Optional Field Trip to [NAS Patuxent River](#)\*

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Our 2009 Workshops/Sessions and their associated organizers and Session Chairs will be as follows:

- Sikes Act Workshop - Kate Hutson, Esq at [hutson\\_kate@bah.com](mailto:hutson_kate@bah.com)  
 ∞ Seats Limited
- Pollinator Workshop - Alison A. Dalsimer at [dalsimer\\_alison@bah.com](mailto:dalsimer_alison@bah.com)  
 ∞ Seats Limited
- Conservation Banks (Mitigation Banking/Buffer Zones/Recovery Credits) - Marcus Blood at [Marcus.Blood@HILL.af.mil](mailto:Marcus.Blood@HILL.af.mil)
- The Three R's of Motivating a Species: Relocation, Repatriation and Reintroduction - David McNaughton at [c-dmnaugh@state.pa.us](mailto:c-dmnaugh@state.pa.us)
- Acquisition and Assistance Tools for Implementing INRMPS - Coralie Cobb at [Coralie.Cobb@navy.mil](mailto:Coralie.Cobb@navy.mil)
- Sustainable Ranges - Dr. Kelly Brock at [kelly.brock@navy.mil](mailto:kelly.brock@navy.mil)
- Climate Change - Andrew Milroy at [Andrew.Milroy@westover.af.mil](mailto:Andrew.Milroy@westover.af.mil)
- Marine/Aquatic Resource Management - JT Hesse at [jeffrey.hesse@navy.mil](mailto:jeffrey.hesse@navy.mil)

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2009 Workshop – continued



- ★ • Wetlands Management/In-Water Management – Helene Merkel at [Helene.Merkel@arcadis-us.com](mailto:Helene.Merkel@arcadis-us.com)
- ★ • How the Budget Really Works - Bill Spicer at [William.a.spicer@navy.mil](mailto:William.a.spicer@navy.mil)
- ★ • Biodiversity Handbook - An Update - Doug Ripley at [douglasripley@cox.net](mailto:douglasripley@cox.net)
- ★ • Migratory Birds ( Migratory Bird Rule/EO 13186 Guidance Status) - Tom Egeland and Chris Eberly at [ceberly@dodpif.org](mailto:ceberly@dodpif.org)
- ★ • INRMPs Revision and the DoD Template – Ray Rainbolt at [raymond.e.rainbolt@us.army.mil](mailto:raymond.e.rainbolt@us.army.mil)
- ★ • Bats – Matt Hohmann at [Matthew.G.Hohmann@usace.army.mil](mailto:Matthew.G.Hohmann@usace.army.mil)
- ★ • How To Manage Listed Species With The Data You Have – Dr Michael Scott and Katherine Strickler at [kstrickler@uidaho.edu](mailto:kstrickler@uidaho.edu).
- ★ • SERDP - Leslie Ries at [lries@umd.edu](mailto:lries@umd.edu)

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Please contact these individuals if you would like to assist or contribute something to the Awards, Show and Tell, or Photo Contest:

- ★ - Awards Chair: Ms. Lisa Markovchick at [lisa.markovchick@navy.mil](mailto:lisa.markovchick@navy.mil) or (619) 571-3107
- ★ - Show and Tell Coordinator: Ms. Sandra Baldwin at [sandra.baldwin@navy.mil](mailto:sandra.baldwin@navy.mil) or (619) 532-1448
- ★ - Photo Contest Coordinator: Mr. Bob Schallmann at [robert.schallmann@navy.mil](mailto:robert.schallmann@navy.mil) or 562-626-7290

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We encourage all personnel to participate in the Show and Tell and bring poster of the great things you are doing on your installations or with your programs.

This year we also thought it would be fun to have a “NMFWA T-Shirt Day” so for those of you that have your shirts bring your favorite to wear! And, do not forget to wear green on Tuesday as once again we will be celebrating St Patrick’s Day together.

If you would like to help or volunteer (lights, AV, etc) at the meeting please contact

Your Vice President and Program Chair Tammy Conkle at [ramara.conkle@navy.mil](mailto:ramara.conkle@navy.mil) or 619.532.2968.

\* Please let Tammy know if you are interested in a particular field trip so we can get a tentative head count.



**J.T Hesse is looking for persons interested in presenting in the NMFWA Marine/Aquatic Resources Session at the upcoming Annual Workshop. If you have an idea for a talk (or even for someone else to give one!), contact J.T. ([jeffrey.hesse@navy.mil](mailto:jeffrey.hesse@navy.mil); (808) 472-1410 (V) , (808) 474-5419 (F)) ASAP!**



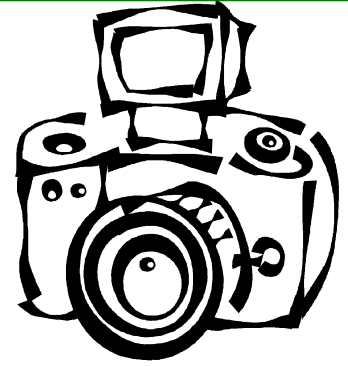
## SILENT AUCTION ITEMS NEEDED for the 2009 NMFVA Training Workshop

*Would you like to make a donation  
for someone else's elation?  
From art to trinkets to candy  
everything will come in handy!  
Any extra little goodies  
maybe even a hoodie  
or a jar or honey  
will help to raise some money  
for National Military Fish and Wildlife Association.  
Let's show our appreciation!*

Please contact Nicole Olmsted if you would like to make a contribution.  
nicole.olmsted@navy.mil

Let's have the **BEST POSTER SESSION EVER** at this year's  
**Annual NMFVA WORKSHOP!** All we need is you! Brag  
about your successes, laugh at your defeats, take up a few feet of space  
and show us what you've been doing! Contact Sandra Baldwin at  
sandra.baldwin@navy.mil or (619) 532-1448 with your title, and space  
and amenity requirements.

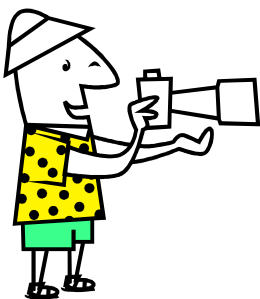
# Photography Contest!



The annual NMFVA Photography Contest will be held in conjunction with the Show and Tell Reception. Please indicate on the pre-registration form that you wish to participate. Late registrants may enter, but advance notice is important for space requirements.

Contest rules are as follows:

1. Photos must be taken by the participant. Anyone registered at the NMFVA conference is eligible to enter.
2. Photos must be mounted on stiff backing such as photo board, art board, or foam core, etc. Matting is optional. Do not submit photos in glass frames. Each photo must have the name and address of the photographer clearly marked on the back, along with the entry category.
3. Photos must be at least 5 X 7 inches and no larger than 11 X 14 inches in size (not including mat or board). Color and black and white prints are acceptable. Slides are not allowed.
4. Each photo must qualify in one of the following categories:
  - a. Wildlife (any species is acceptable)
  - b. Installation field activities (photo must have been taken at a DoD installation or project site to qualify for this category)
  - c. Landscapes/scenic (any location is acceptable)
  - d. Humor/fun (includes wildlife or people in humorous poses, people taking part in fun activities such as NMFVA meeting, studio shots, etc.)
  - e. Botany (any plant species is acceptable, this includes fungi and alga).
5. Each participant may enter up to two photos in each category. One prize will be awarded in each category. Participants at the Show and Tell Reception will vote on the winning photos. Winners will be honored at the Awards Banquet.
6. Bring your photos with you and submit them before the Show and Tell Session.



The POC for the contest is Mr. Bob Schallmann at  
[robert.schallmann@navy.mil](mailto:robert.schallmann@navy.mil) or 562-626-7290

## NMFWA LIST-SERVE GROUP!

NMFWA has wanted to develop a way to efficiently get the word out to all of you on things we've been doing as an association, tell you when newsletters are available, provide election info and meeting registration information, among other things. We've made progress! Through "Yahoo Groups," we created a "moderated list-server." Many of you have already joined or been added by us after we sent out an "opt-out" message. But, for several of you, either we have no valid e-mail address OR your ISP or e-mail program has blocked us.

Please let us explain exactly what this is and what it is not: It IS an efficient way for us to contact you. It IS a list that you can easily join, quit or change your e-mail address. It IS going to be limited to typically no more than two messages per month (perhaps just a few more in the 2-3 months immediately before our annual training workshop). It is NOT a spam magnet. It is NOT a typical listserv that anyone can post messages to. It is NOT a list that will result in you getting dozens of messages per day. It is NOT a list that you, the typical member can post messages to. It will only allow messages to be posted by a few board members, and most of the time, it will require approval of two moderators to send every message, so again, we promise, you will NOT get flooded with e-mail. Your address will only be viewable by a small number of moderators. Your e-mail address will NOT be shared with any other organization (unless the Board approves the request, which we've only done twice in more than ten years). A quick additional note: The Western Section of The Wildlife Society uses this system, there are currently 1,542 members on their list, and we only get about 2 complaints per month...in other words, it's a REALLY GOOD SYSTEM for communicating with large groups easily. Please "help us help you."

And please think about where you want to receive NMFWA related e-mail – at work or home.

If you're already getting messages from us, do nothing (unless you want to change your address).

If you'd like to join up, from the e-mail address at which you'd like to receive messages, send a blank e-mail to

[NMFWA-Members-subscribe@yahoogroups.com](mailto:NMFWA-Members-subscribe@yahoogroups.com)

If you ever decide to leave the group, it's simple! Just send a blank message to

[NMFWA-Members-unsubscribe@yahoogroups.com](mailto:NMFWA-Members-unsubscribe@yahoogroups.com)

... and if you ever decide that you want to get your NMFWA e-mails at a different address, the easiest thing to do is "unsubscribe" from one address and "subscribe" from another, which can literally be done in about two minutes (albeit from two different e-mail accounts or two different computers).

Again, this is GOOD, don't be scared. THANKS!

– Rhys Evans



## Another One of NMFWA’s Finest Takes The Next Step in Life

By Yolie Canales, Yuma Proving Grounds Public Affairs Specialist

Everyone in the Drysdale family knew daughter Valerie was going to be a biologist of some kind ever since she was a small child. “Val always seemed to like to handle plants, soil and little critters ever since we were kids at home,” said Debbie Drysdale- Elias, her sister, during a retirement get-together at Lute’s Casino. “So when we all grew up and went on to college, it was a given that Val would become a biologist, and a darn good one at that.” Valerie Morrill, who retired as the sustainable range program (SRP) manager after serving for 29 years, was presented numerous awards, which included the best award any civil servant can receive, the Commander’s Award for Civilian Service. “I am truly honored,” said Morrill. “YPG is a wonderful, wonderful place to work.” As SRP manager, Morrill was responsible for sustainable use of ranges at YPG, an 840,000 acre military installation conducting research, development, test and evaluation missions for the Department of Defense and allied nations. This included the responsibility of planning, programming, and executing Integrated Training Area Management (ITAM) projects that will maintain YPG lands well into the future. Morrill began her federal career with the U.S. Bureau of Reclamation in 1978 and then for the U.S. Fish and Wildlife Service before transferring



to the Army as a wildlife biologist at Fort Hood, Texas, in 1981. She joined the YPG workforce in 1988 when she became the first natural resources professional. Of particular note, Morrill established a desert land condition monitoring program that has been adopted as a model by federal land managers at Luke Air Force Base and the Kofa National Wildlife Refuge (for this particular project, Morrill was recognized with the Commander’s Award for Civilian Service). She was the recipient of both the U.S. Army and the Department of Defense Natural Resources Management Awards for 1995. These awards are given to the

outstanding individual natural resources manager with the military services and the Department of Defense. Morrill resides in Yuma with her family and will soon be a consultant on numerous projects for YPG. She holds a Bachelor of Science degree in biology from Northern Arizona University in Flagstaff, Ariz.

*Bill Rezin, Director of Plans and Operations, presents Val Morrill a Desert Rat award at a get-together held in her honor. Sneaking a peek from behind grandma, is granddaughter, Elena.*

### On Retirement

“If people concentrated on the really important things in life, there'd be a shortage of fishing poles.” ~Doug Larson

There's never enough time to do all the nothing you want. ~Bill Watterson, *Calvin and Hobbes*

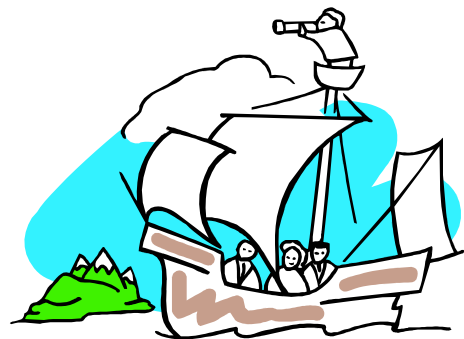
“I enjoy waking up and not having to go to work. So I do it three or four times a day.” ~Gene Perret

## NMFWA Conservation Law Enforcement Working Group March 2008, Phoenix, AZ

On 24 Mar 08, the NMFWA Conservation Law Enforcement Working Group met during the 2008 Conference in Phoenix, AZ. There were 43 people in attendance. Stan Rogers, USAF, Peterson AFB, CO, Conservation Law Enforcement Committee Chair, opened the hour long session at 1305, during which the following topics were presented and/or discussed:

- The goals and objectives of the newly established Working Group were to facilitate communication and information exchange, enhance knowledge and technical capabilities, increase awareness and promote membership, make recommendations and provide technical assistance to the NMFWA board and DoD agencies concerning Conservation Law Enforcement.
- The current status of the Conservation Law Enforcement Program DoDI, sponsored by the Office of Law Enforcement Policy and Support, OUSD (P&R), was discussed.
- Heidi Hirsh, SWCA, provided details concerning the curriculum for the upcoming pilot DoD Conservation Law Enforcement for Supervisor's Course, 15-18 Apr 08.
- Initial Conservation Officer training at FLETC and the different courses available through the DODCLEC were presented.
- Chris Zimmerman, USA, Fort Carson, CO, was nominated and elected as the first Chair of the newly established Working Group; Mabel O'Quinn, USAF, Cape Canaveral, FL, was elected Secretary. Service representatives would be later nominated and identified to the Working Group.
- The meeting was adjourned at 1415.

**Set your sails for a new horizon!  
Send an article into The FAWN!  
Contact Rick Lance  
([richard.lance@nmfwa.org](mailto:richard.lance@nmfwa.org))  
with your idea for an article.**



## FUNDING AVAILABLE FOR ENVIRONMENTAL RESEARCH AND DEVELOPMENT

ARLINGTON, VA, November 6, 2008—The Department of Defense (DoD), through the **Strategic Environmental Research and Development Program (SERDP)**, is seeking to fund environmental research and development in the **Sustainable Infrastructure** focus area. The development and application of innovative environmental science and technology supports the long-term sustainability of DoD’s installations and ranges, as well as significantly reduces current and future environmental liabilities. The Sustainable Infrastructure focus area concentrates on natural resources (e.g., ecosystem-based management; threatened, endangered, and at-risk species; land management and watershed protection; and maritime sustainability), facilities (e.g., installation/regional sustainability, energy, noise, air and water quality, and facility waste), and cultural resources. This work also encompasses the technologies required to sustain deployed forces. SERDP intends to fund multiple projects that respond to the following three focused Statements of Need (SON) in **Sustainable Infrastructure**:

1. **Southwest Ecological Systems on Department of Defense Lands: Altered Fire Regimes and Non-Native Invasive Plants**
2. **Managing and Restoring Southwest Intermittent and Ephemeral Stream Systems on Department of Defense Lands**
3. **Fugitive Dust Emissions Due to Department of Defense Activities**

Proposals responding to the Fiscal Year (FY) 2010 SONs will be selected through a competitive process. **PRE-PROPOSALS FROM THE NON-FEDERAL SECTOR ARE DUE BY THURSDAY, JANUARY 8, 2009. PROPOSALS FROM THE FEDERAL SECTOR ARE DUE BY THURSDAY, MARCH 12, 2009.** The SONs and detailed instructions for federal and private sector proposers are available on the SERDP web site at [www.serdp.org/funding](http://www.serdp.org/funding).

SERDP also will be funding environmental research and development through the SERDP Exploratory Development (SEED) Solicitation. The SEED Solicitation is designed to provide a limited amount of funding (not to exceed \$150,000) to investigate new environmental technologies with innovative approaches that entail high technical risk and/or have minimal supporting data that provide risk reduction and/or proof of concept. For FY 2010, **Sustainable Infrastructure** SEED proposals are being requested in response to the following SON:

1. **Innovative Control/Eradication Approaches for the Brown Tree Snake (*Bioga irregularis*)**

**ALL SEED PROPOSALS ARE DUE BY THURSDAY, MARCH 12, 2009.** Detailed instructions for both federal and non-federal proposers are available on the SERDP web site at [www.serdp.org/funding](http://www.serdp.org/funding).

**JOIN US!** At the Partners in Environmental Technology Technical Symposium & Workshop, December 2-4, 2008, in Washington, DC. SERDP’s Executive Director Dr. Jeffrey Marqusee will conduct a SERDP Funding Opportunities session on December 4, 2008, 12:15-12:45 PM. This “how to play” briefing will offer information for those who are interested in new funding opportunities within SERDP. During this session, participants may ask general questions about the funding process, submitting proposals, and the current FY 2010 SERDP solicitation. To learn more about the Symposium or to register, visit [www.serdp-estcp.org/symposium2008/](http://www.serdp-estcp.org/symposium2008/).

### UPCOMING MEETING

Mark your calendars now, the 2009 annual meeting of The Wildlife Society, sponsored by the TWS Western Section, will meet in Monterey, California, September 20-24. Yes, we know that the timing isn’t ideal with “end of fiscal year” issues, but it should be a great meeting; and NMFWA will be there (ideally, with a “biodiversity on military lands” session, following up from the introductory presentation Peter Boice and staff organized for Miami). Check [www.wildlife.org](http://www.wildlife.org) for details.

Western Section, TWS, annual meeting, Sacramento, CA. Jan 21-23. Check [www.tws-west.org](http://www.tws-west.org) for a link.

# 32nd Annual Meeting of the Southeast Deer Study Group

## February 22-24, 2009 in Roanoke, Virginia

### SECOND CALL FOR ABSTRACTS:

The Virginia Department of Game and Inland Fisheries and the Conservation Management Institute at Virginia Tech invite you to attend the 32nd Annual Meeting of the Southeast Deer Study Group on February 22-24, 2009 in Roanoke, Virginia.

The theme for this year's meeting is **Herds Without Hunters: The Future of Deer Management?** There have been many megatrends related to deer management across the Southeast over the past century (e.g., stocking and restoration efforts, early buck only deer seasons, the initiation and promotion of either-sex deer hunting, emphasis on habitat management, leasing of hunting rights, quality deer management, etc.), but none will likely have more impact in the future than declining deer hunter numbers combined with increasing limitations on the use of hunting and hunter access in some areas (e.g., urban, exurban).

We encourage you to submit papers that examine current deer research and management programs. Awards will be given for the best student papers. Please see Instructions for Abstract Submission attached or at the conference website ([www.cpe.vt.edu/sdsg/](http://www.cpe.vt.edu/sdsg/)). **Abstracts must be submitted no later than November 14, 2008.**

### REGISTRATION AND HOTEL INFORMATION

We have worked hard to select a nice venue for this meeting that will meet the budgets of wildlife professionals and students. The historic Hotel Roanoke and Conference Center is located in downtown Roanoke, Virginia and is just minutes from Roanoke Regional Airport (free shuttle available).

We prefer that you register online at the conference website ([www.cpe.vt.edu/sdsg/](http://www.cpe.vt.edu/sdsg/)). If you need to pay by check or money order, you may register by mailing the attached Conference Registration Form (also available online). **Note the early registration deadline is Friday January 15, 2009.**

There is a link to the Hotel Roanoke and Conference Center for reservations on the conference Website. If you call the Hotel Roanoke to make reservations, please be sure to let them know that you are with the Southeast Deer Study Group in order to get the meeting room rate (\$96 single and \$116 double). **Note: Virginia state lodging per diem as of October 1, 2008.**

Lastly, the Southeast Deer Committee is seeking nominations for the Deer Management Career Achievement Award and a new Retirement Recognition.

### CAREER ACHIEVEMENT AWARD

The Southeast Deer Study Group Deer Management Career Achievement Award recognizes outstanding contributions to the understanding of white-tailed deer ecology and management in the southeastern United States. The award may recognize a single achievement or contributions over an extended period of time and is presented at the Annual Meeting of the Southeast Deer Study Group. The award is to be given for activities conducted within the member states of the SE Section of The Wildlife Society and the states of Missouri, Texas, Delaware, Maryland and West Virginia. Nomination is to be made by a member of the SE Section, but the nominee need not be a member of the section. Both individuals and groups are eligible for nomination. Nominations, including supporting documentation and letters of recommendation, should be submitted by December 1, 2008 to Steve Demarais, P. O. Box 9690, Mississippi State University, Mississippi State, MS 39762 or [sdemarais@cfr.msstate.edu](mailto:sdemarais@cfr.msstate.edu).

## NMFWA BOARD OF DIRECTORS

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Government Affairs	Vacant
Law Enforcement	Chris Zimmerman, Fort Carson, CO
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Outreach	Mary Anderson, AFSPC, Peterson AFB, CO
WMI	Thomas Wray II, NAVSURFWARCENDIV, Dahlgren, VA
2009 Program	Tammy Conkle, Cmdr Navy Reg SW, San Diego, CA
2009 Host	Thomas Wray II, NAVSURFWARCENDIV, Dahlgren, VA

## NMFWA WORKING GROUP CHAIRS

Invasive Species	Heidi Hirsh, SWCA, Honolulu, HI
	Taura Huxley, NAVFAC, Norfolk, VA
Bats	Trish Griffin, White Sands Missile Range, NM
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Herpetology	Joe Hovis, Ft Indiantown GAP-NGTC, Annville, PA
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**NOTE:** Titles and affiliations are for informational purposes only and do not present the individuals as spokespersons of the Department of Defense or agency/installation listed.



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