



# FAWN



## FISH AND WILDLIFE NEWS

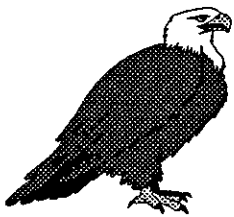
A NEWSLETTER OF  
THE NATIONAL MILITARY FISH AND WILDLIFE ASSOCIATION

VOLUME IX NUMBER 3

MAY 1992

### THE WILD SIDE

Thomas Wray II, NMFVA President



Greetings! I commend the entire membership for your accomplishments and demonstration of leadership this past year. Our leadership role has moved beyond just dealing with fish and wildlife matters as we are now called upon to

provide input on all aspects of natural resources management. Now many of us see our roles expanding into the "environmental" arena. We truly are integrated in our actions. Consider the status of natural resources management within DoD without the Association -- kind of scary. We definitely have made our mark.

My condolences to those of you who couldn't make our most recent training workshop in Charlotte, North Carolina. You missed a most productive forum and beneficial social affair. Yes, even our social affairs reap benefits for DoD natural resources management. Most conversations "degrade" into one management issue or another. Participation in our annual training workshops is as important as any training offered to DoD personnel. Next stop, Washington DC.

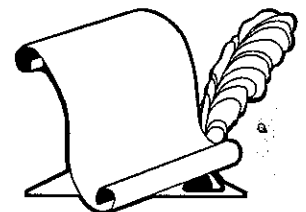
Now that everyone has been patted on the back, its time we direct our attention to the year ahead. Natural resources management within DoD faces many uncertainties including funding cuts, staff reductions, resource losses (i.e. base realignment and closure), and other unknowns. Never before has the

Association been presented with such a challenge. We, however, have the experience, track record, and gusto to grasp this opportunity and make positive things happen. All of us must think and act beyond our installation/office boundaries. The forces are drawing the battle lines and we must be an integral part of that process. Important issues facing us include reauthorization of the Endangered Species Act and Clean Water Act, the Legacy Program, and downsizing. We have already been heard on some of these issues. Much work is ahead. Be responsive to your Association and its objectives.

The true strength of our organization will be tested and measured in the months ahead. We must continue to cast our pervasive influence over the process. We must never allow our goals and objectives to entirely leave our thoughts as we go about our daily routines. As members of the Association, we have accepted the responsibility of promoting sound natural resources management within DOD. The resource needs us. Lets do it!

### PROPOSED BYLAWS CHANGES

PROPOSAL 1. The following changes would replace the current President and two regional Vice Presidents with a President, a President-Elect, and a Vice President.



The office of Immediate Past President would remain essentially the same. This change would eliminate the annual vote for President and would establish a set term in office of one year for each of the three presidential positions (past, current, and elect). The member elected to the President-Elect position would become the current President the next year and the Past President the following year. In this manner, a three year leadership role would be maintained. In the event that the President-Elect was unable to serve, the Vice President would succeed the current President.

To implement this proposal, the following Bylaws changes are required:

**NOTE:** Changes from the original text are as indicated thus: parts to be deleted are lined through, parts to be added are shaded.

Article III. Section 1. The officers of the Association shall consist of the President, Immediate Past President, ~~Eastern Vice President, Western Vice President, President-Elect, Vice President,~~ and Secretary/Treasurer.

Article IV. Section 1. The Nominations Committee shall consist of the President, Secretary/Treasurer, two Directors (appointed by the Chair), and the Immediate Past President, who shall chair the committee. This committee shall prepare a slate of nominees for the positions of ~~President, both Vice Presidents, President-Elect, Vice President,~~ Secretary/Treasurer, Regional Directors, and two At-Large Directors. ~~Presidential~~ President-Elect nominees must have at least one year's experience on the Board of Directors unless waived by a two-thirds vote of the Board. Two Regional Directors ~~and one Vice President~~ must be from each region (East and West).  
...

Article VI. Section 2. ... ~~(the President shall not serve more than three consecutive terms.)~~ ...

Article VII. Section 3. ~~President-Elect.~~ The President-Elect shall be a member of the Board. This person shall assume the duties of President in the event that the President is unavailable or looses status as a voting member. He/she shall assist the President and shall assume other duties as the President may assign.

Article VII. Section 4. Vice Presidents. ~~The~~ Vice Presidents shall be ~~a~~ members of the Board. ~~By a vote of the board, one~~ The Vice-President shall assume the duties

of the President in the event that ~~both the President and the President-Elect is~~ are unavailable or looses status as a voting members. The Vice Presidents shall assist the President as required.....

Article VII. Section 5. Secretary/Treasurer. ... He/she shall assume the duties of President in the event ~~neither the President, nor either Vice President is~~ President-Elect and Vice President are unavailable.

(The remaining sections of Article VII would be renumbered appropriately and the date of the adoption of this amending would be noted at the end of the bylaws.)

**PROPOSAL 2.** The following change would create a standing Membership Committee. This committee shall relieve the Secretary/Treasurer of the responsibility for maintaining the membership rolls. (Currently a special committee, appointed by the current President, has been formed to fulfill this task. However, that committee will cease to exist after the next annual meeting.)

To implement this proposal, the following changes are required:

Article III. Section 3. Membership shall be by written application to the ~~Secretary/Treasurer~~ Membership Committee.

Article IV. Section 4. ~~Membership Committee.~~ The Membership Committee Chairperson shall be appointed by the President. The chairperson shall be responsible for obtaining additional committee members as required. The committee is responsible for maintaining all membership rolls. This information shall be provided not less than quarterly to the Newsletter Committee Chairperson, annually to the Nominations Committee Chairperson, and upon request to the Program Committee Chairperson. This committee shall provide membership applications as requested and solicit new memberships as directed by the Board.

Article VII. Section 4. Secretary/Treasurer. ... The Secretary/Treasurer shall be responsible for the funds of the Association, shall submit complete financial records at each business meeting or prior to leaving office, and shall receive and disburse funds, ~~and shall maintain membership rolls.~~

(Old Section 4 of Article IV would be renumbered Section 5.)

*The Board of Directors has proposed implementing that these changes take effect at the March 1993 meeting. In order for this to occur, the membership must vote on the changes before the meeting. Please complete the ballot enclosed with this FAWN and return it by 1 July 1992. Circle YES or NO on the ballot, fold it in half, add a stamp and mail. The ballot is already addressed. If you haven't responded to the request for an address/phone number update, complete that portion of the ballot also.*

*A YES vote will adopt the changes. A NO vote will defeat the changes. Junior Kerns*

LAW COMPLIANCE CONFERENCE PROCEEDINGS  
AVAILABLE

Proceedings are available from a conference held in Reno, NV this past January entitled "The International Conference on Improving Hunter Compliance with Wildlife Laws". This valuable source of information includes 23 presentations by conservation leaders, wardens, hunter educators, researchers, ex-poachers, sportsmen's organizations, and wildlife managers. The proceedings go to the printer on June 1; orders must be received prior to this date. The price is \$8.45. Make check or money order payable to "Hunter Compliance Proceedings" and mail to:

Hunter Compliance Proceedings, College of Natural Resources, University of

FISH KILL MANUAL AVAILABLE

Steve Mierzykowski has several copies of U.S. Fish and Wildlife Service Resource Publication 177, *Field Manual for the Investigation of Fish Kills*, by F.P. Meyer and L.A. Barclay, 1990, available. If you need a copy, you can contact him at the USFWS Rhode Island Field Office, P.O. Box 307, Charlestown, RI 02813. Phone 401-364-9124.

NATIONAL MILITARY FISH & WILDLIFE  
ASSOCIATION BOARD OF DIRECTORS MEETING  
29 March, 1992

The National Military Fish & Wildlife Association Board of Directors meeting was called to order by President Slader Buck at 1600 hours on 29 Mar 92 at the Radisson Hotel in Charlotte, NC.



Secretary/Treasurer Report - Valerie Morrill reported that the previous meeting's minutes were published in the Association Newsletter (FAWN) and that the current treasury balance was \$1,870.73. The motion by Junior Kerns to accept the minutes (as published) and treasurer's report carried.

Old Business - Committee Reports

Program Chair Junior Kerns submitted a written report for the minutes and commented that 90 members preregistered and that he hoped that attendance would reach 175. He thanked the Wildlife Management Institute, Mike Hunnicutt and others for their support.

Slader Buck reported for Awards chair, Alan Dyck, that we will present 3 awards: a special award to Lawrence Jahn for his support of NMFWA through the years, an award to the banquet keynote speaker and an award acknowledging the best paper.

Rick Griffiths, the Newsletter Chair, submitted a written report for the minutes and commented that costs for the FAWN were averaging \$1/issue. He acknowledged the help provided by Thomas Wray and Jeff Bossart to handle logistics. Slader Buck requested that everyone increase efforts to provide material for Newsletter articles.

Nominations Chair, Slader Buck, reported that there was a full slate of candidates; however, there was only one nominee per office. He noted that the separate first class mailing caused an additional expense and suggested that inclusion in the FAWN would be the best option. He also noted the need for more competition.

Resolutions Chair, Jeff Bossart, presented a resolution concerning the Endangered Species Reauthorization Act drafted by himself and committee members, Tom Warren and Mike Bryan. He acknowledged a need for further revision and approval by the Association before release. Slader Buck asked about the status of the resolution for a Military Land Management Bill initiated last year. Thomas Wray reported that he obtained draft papers from the prior chair of the *ad hoc* committee, Mark Littlefield, who has since left DOD.

Jeff Trousil reported for Law Enforcement chair, Glen Wampler, on the successful completion of another NMFWA Law Enforcement Course at Fort Sill, Oklahoma for 35 participants. He announced that next year's course will be hosted by Eglin AFB on 21-25 Sep 92; LT Cy Hopic and LT Bobbie Wessells are POC's. Several Board

members expressed concern with time of year and hoped that other dates may be available in the future. Thomas Wray reported for Gene Stout on status of the Law Enforcement Memorandum of Agreement with the U.S. Fish & Wildlife Service. At this time a draft is being distributed to the military services for review; this draft incorporates nearly all the concerns brought forth by NMFWA. Slader Buck recounted the steps taken by NMFWA to negotiate changes to drafts of this document. Thomas Wray also announced that, as a result of the likely changes to the MOA, openings at the Federal Law Enforcement Training Center (FLETC) may soon be forthcoming so we need to be ready to fill our quotas.

There were no reports for the Poster or Archives Committees.

Regional Director Reports - Slader Buck reported for Eastern Director, Tom Poole, that he had promoted the Association at 7 meetings he attended and that he had contacted most of the members in his area at least once. He also pushed for "Field Notes" contributions. Eastern Director, Doug Lister, reported that members in the southeast should have all received a letter from him this year. He solicited for "Field Notes" and papers for the annual meeting. He also helped Alan Dyck with the Awards committee and Slader Buck with the Nominations Committee. Slader Buck reported for former Western Director, Mark Littlefield, that he no longer worked for DOD and therefore had to resign from the Board. Mark did indicate he was still very interested in the Association and would continue as a non-voting member. Western Director, Christine Bates, reported that she was limited in her efforts for the Association due to lack of command support. She did however contact members from her home on her own time in order to solicit for "Field Notes" or conduct other Association business.

At Large Director Reports - At-Large Director, Lew Shotton was introduced by Slader Buck with a special acknowledgment of the unique opportunities Lew afforded the Association by his level of involvement on the Defense Natural Resources Council and at Headquarters, Navy. Lew reported that the Association has a lot of support at the Headquarters level. He envisions a major ongoing debate regarding the future framework of the environmental and natural resources programs in DOD. The more professional and the more united the military natural resources arena appears, the better the future, the funding, and the and the support will be. Slader Buck reported for

At-Large Director, Rich LeClerc, home enjoying a new baby, that he will serve as next year's Program chair and will compile the proceedings of this year's meeting. Rich also worked with Gene Stout to develop a generic letter describing the Association for responding to public inquiries.

#### New Business

Endowment Fund - Slader Buck introduced the concept of an endowment fund as a further step in NMFWA's growth as a conservation and professional organization. Although the concept has been discussed in the past, it has experienced renewed interest as a means to honor Larry Adams. Jeff Bossart moved, and Rick Griffiths seconded, that NMFWA establish an endowment fund. Many concerns were raised during discussion regarding the complexities and the relationship an endowment fund has with the role of our organization. The motion failed. Rick Griffiths moved, Thomas Wray seconded, that we appoint a committee to investigate an endowment fund regarding legal aspects, purposes and objectives and that the committee report its findings to the Board for a future vote. Discussion commenced once again raising the concern about the place an endowment fund has in an organization such as ours. The motion carried. Slader Buck volunteered as chair and selected Junior Kerns, Jeff Bossart and Lew Shotton as members of the *ad hoc* committee. Slader Buck announced the committee will have a position paper out for Board review within 3 months.

Larry Adams Award - Slader Buck presented Gene Stout's proposal for a Larry Adams Award for Biopolitical Action. Thomas Wray moved, Rick Griffiths seconded, that NMFWA establish the Larry Adams Award. Per discussion the motion was withdrawn. An amended motion by Valerie Morrill, seconded by Junior Kerns, to task the Awards Committee to review the award proposal and report its recommendations to the Board carried.

Military Land Management Act (MLMA) - Thomas Wray summarized past Board activities to develop a MLMA bill for Congressional sponsorship. *Ad hoc* committee vacancies were filled in order to continue the effort; current committee members are Thomas Wray, Junior Kerns, Joe Hautzenroder, Chris Bandy and advisors Lew Shotton and Lud Clark.

Resolutions - Jeff Bossart presented the Resolutions Committee draft resolution on Endangered Species Act reauthorization for Board approval. Lew Shotton moved and

Valerie Morrill seconded that the resolution be accepted as written for presentation to the Association for approval. Discussion concentrated on the resolution's specific language and on the best means to present the resolution to Congress. The motion carried.

Lew Shotton presented a framework for a NMFWA resolutions initiative in order to strengthen the process with the DNRC as an advisory group to DOD. He recommended that resolutions to DNRC be limited to action items and that they specify the intended recipient be it Congress, a specific agency or a department head in DOD.

Slader Buck consolidated the concerns expressed by several members regarding the upheaval that is ongoing with the Legacy Resource Management Program. Pursuant discussion evidenced that the program is a major concern but more time and information is needed in order to formulate a draft resolution. Resolutions chair, Jeff Bossart, was tasked to prepare a letter to Senator Inouye with the assistance of Kim Mello, Lew Shotton and Tom Lillie.

Christine Bates presented concerns regarding the current understaffing for natural resources and its likely deteriorating posture in light of continued downsizing and base realignment. Discussion focused on compliance requirements and the concept of using Sikes Act or MLMA legislation as means to protect staffing.

Sikes Act Amendments - Joe Hautzenroder presented problems Navy installations were having as a result of: 1) the "matching funds" wording in the 1989 Sikes Act Amendment being strictly interpreted as a 50-50 split between cooperating partners; and 2) disbursement policy established by the Navy Comptroller for hunting and fishing revenues. Per discussion, Joe was asked to investigate and develop recommendations to bring before the Board at a later date.

NEPA Compliance - Action was deferred.

Nominations - Slader Buck reported that Thomas Wray has been tasked to reevaluate the bylaws regarding elected offices; further discussion was tabled until the next Board meeting.

Membership Committee - Slader Buck noted that as the organization has grown, so has the magnitude of effort, particularly in managing up to date membership rolls. This task is currently assigned to the

Secretary/Treasurer; action was deferred until next the Board meeting.

Personnel Tracking System - Slader Buck presented a proposal that the Association establish and maintain an automated database to track the fate of natural resources personnel slots. Discussion focused on the utility of quantifying the baseline and trend for policy makers determining DOD-wide staffing requirements. Action was deferred until the next Board meeting.

Law Enforcement - discussed under old business.

1993 Training Session - Slader Buck noted that the next training session is planned once again as a combined program with the North American Wildlife and Natural Resources Conference convening next year in Washington, D.C. He requested that Board members solicit and present suggestions for a theme to the incoming Board.

Other New Business - Slader Buck announced that there will be a Board meeting immediately following the banquet Thursday evening to review the agenda items for the annual membership meeting.

Junior Kerns suggested that the Board further its sights to begin planning for the training sessions scheduled for the outyears as well. He announced that the North American is scheduled for Anchorage, Alaska in 1994 and Minneapolis, Minnesota in 1995.

The meeting adjourned at 1836.

NATIONAL MILITARY FISH and WILDLIFE  
ASSOCIATION GENERAL BUSINESS MEETING 3  
APRIL, 1992

The National Military Fish & Wildlife Association general business meeting was called to order by President Slader Buck at 0800 on 3 April 92 at the Radisson Hotel in Charlotte, North Carolina.

Secretary/Treasurer's Report - Valerie Morrill reported that the previous meeting's minutes were published in the FAWN, that the current treasury balance is \$1,870.73 and that Association membership is approaching 500. The motion by Gene Stout, seconded by Kyle Rambo, to accept the minutes of the previous meeting as published carried.

## Old Business - Committee Reports

Program Chair Junior Kerns submitted a written report and acknowledged all of the hard work others had contributed, particularly Mike Hunnicutt and the staff at the Wildlife Management Institute.

Awards Chair Alan Dyck noted that his report was essentially presented the night before and culminated in the awards presentations to Lawrence Jahn, Doug Lister and the Banquet Keynote Speaker. Slader Buck added that the Awards committee would be evaluating the concept of a new award to honor accomplishment in the biopolitical arena during the coming year.

Poster Chair Thomas Glueck reported that the NMFWA poster received a lot of exposure in the North American meeting exhibition. He recognized Tom Poole as the newly appointed chairman. Slader Buck reminded members that the poster is dynamic, always ready for new photos and always ready to travel in response to a member's request.

Rick Griffiths reported that 4 newsletters were published since he took over as editor; the fourth is currently in the mail. He informed the members that he has the capability to accept any typed copy for scanning and can also print photographs, black & white preferred.

Nominations Chair Slader Buck reported a full slate of candidates. However, there was only one nominee per office. He encouraged more members to get involved and run for office next year.

Resolutions Chair Jeff Bossart announced a resolution supporting Endangered Species Act reauthorization has been prepared for Association approval. He noted that the Association has shifted the format from position paper to action recommendations.

Law Enforcement Chair Glen Wampler reported that 37 participants successfully completed the NMFWA Law Enforcement Course at Fort Sill, Oklahoma. He announced that he had information available on the next course to be hosted by Eglin AFB in September. Slader Buck related the developments leading to the NMFWA's involvement in the DOD-U.S. Fish and Wildlife Service Law Enforcement Memorandum of Agreement. Gene Stout reported on the current status of the Agreement. At this time, only minor differences remain.

Archives Chair, Gene Stout, submitted the updated archives report and offered copies to anyone interested in reading it.

## Director Reports

Eastern Director Doug Lister reported that members in the Southeast should all have heard from him this year. He discussed the assistance he provided for the Awards and Nominations Committees.

Eastern Director, Tom Poole, described the character of the membership in the Northeast and noted that he will be changing roles on the Board by assuming the Poster chairmanship.

Slader Buck reported that former Western Director Mark Littlefield, no longer worked for DOD and therefore had resigned from the Board.

Western Director, Christine Bates, reported her efforts to recruit new members for the Association and expressed her enjoyment from working on the Board.

Slader Buck reported that At-Large Director, Rich LeClerc was unable to attend, however he accomplished several assignments, particularly the development of an introductory letter on NMFWA for general release and the continuing responsibility to compile the Proceedings of this year's meeting.

At-Large Director Lew Shotton expressed his admiration for the role the Association fulfills as it continues to evolve and mature and commented that it has a lot of support at the headquarters level. He acknowledged that he would not be on the new Board but was looking forward to assisting the Association in any manner that he can in order to further its objectives.

## New Business

Graduate Education Proposal - Timothy Burr reported on some information he had obtained regarding a proposal under review to develop a DOD graduate program in environmental sciences. As far as is known, the proposal is for a 5 year pilot program instituted at 4 universities for pursuit of a non thesis masters degree in applied ecology or environmental sciences through completion of a selection of core modules. Timothy Burr moved and Bob Progulske seconded that NMFWA form a committee to expeditiously examine this proposal and develop findings to report to Deputy Assistant Secretary of Defense, Mr. Baca. Subsequent discussion focused on questions about the origination of the

proposal and its relationship to established DOD advancement programs, such as ACTEDS. The motion carried. Action was deferred to the new Board.

Endowment Fund - Slader Buck reported that the Board formed an *ad hoc* committee to investigate the legal aspects, purposes and objectives of instituting a NMFWA endowment fund and that the committee report its findings to the Board for a future vote. The formation of an endowment fund is envisioned as a further step in NMFWA's growth as a professional organization.

Military Lands Management Act - Slader Buck summarized NMFWA activities to draft a bill on MLMA to Congress for legislation. The Board is continuing the effort and hopes to present a proposal to the membership in the near future.

Personnel Tracking System - Slader Buck reported that the Association is studying the need to establish and maintain an automated database to track the fate of natural resources personnel slots. Action will be initiated during the next Board meeting.

Resolutions - Jeff Bossart introduced the draft resolution for reauthorization of the Endangered Species Act to the membership. Gene Stout moved and Kim Mello seconded that the resolution be accepted as written. Gene Stout then amended his motion upon concurrence of his second in order to allow clarification of several passages in the text. The amendments carried. Additional amendments were accepted by the originator and his second: 1) Marlo Acock moved and Ester Hutchinson seconded that the resolution be amended to include federal parties in cooperative conservation plans; 2) Bob Progulske moved and Marc Imlay seconded further text clarification changes. These motions for amendment carried. Gene Stout further amended his motion to include a provision that the Association could pursue action on the resolution directly with Congress in addition to the stated plan for distribution. This motion for amendment carried. The amended resolution was adopted.

Law Enforcement - Glen Wampler briefed the members on the background of access limitations to training at FLETC and noted that the situation may soon improve dramatically as a result of the forthcoming MOA. He requested the installations to evaluate FLETC training needs so DOD can establish quotas. Glen added that NMFWA will continue to offer its DOD Wildlife Law Enforcement Course.

He asked that installations interested in hosting a future course contact him.

Other Business - Junior Kerns moved and Bob Progulske seconded that the Association recommend that the Board plan to hold future NMFWA training workshops in conjunction with the North American Wildlife and Natural Resources Conferences, convening in Washington, D.C. in 1993 and Anchorage, Alaska in 1994. After discussion focusing on support for the motion and concerns about conflicting meeting schedules, the motion carried.

#### INSTALLATION OF THE NEW BOARD OF DIRECTORS

Slader Buck introduced the members of the new Board, and presented the floor to new NMFWA president, Thomas Wray. Thomas Wray acknowledged the challenges facing the new Board and encouraged all interested members to participate in the upcoming Board meeting. President Thomas Wray adjourned the meeting at 1024.

#### BOARD OF DIRECTORS MEETING, 3 APRIL 1992

The meeting was called to order by President Thomas Wray at 1047 on 3 Apr 92 at the Radisson Hotel in Charlotte, North Carolina. Prior to the meeting Thomas Wray had solicited topics for discussion from the Board members. These were addressed as follows:

Downsizing - Doug Lister introduced concerns over the effects of downsizing to natural resources personnel. Thomas Wray noted the utility of the personnel tracking system in dealing with the problem. Slader Buck stated that he will draft a letter for the President to send to the Defense Natural Resources Council (DNRC) or other appropriate vehicle.

Officers Handbook - Thomas Wray noted that he had requested that Board officers review and update their position descriptions in order to ultimately compile a Board Handbook. He has assigned this task to Alan Dyck as part of his responsibilities as an At-Large Director.

NEPA Documentation - Kyle Rambo expressed concern that the DOD NEPA process remains a documentation exercise and has not fulfilled NEPA intent for consideration of the environment in decision making. Junior Kerns suggested that the proposed MLMA may be an appropriate vehicle to legislate some teeth for NEPA in its application to DOD lands.



Travel/Training Support - Doug Lister described the obstacles he faces each year in trying to get to the workshops and other training. His discussions with others indicates this is a common problem for many. Slader Buck noted that the biggest help for him were the letters from Service and Command Headquarters supporting certain conferences and training programs. Others suggested the applicability of the Form 1556, budgeting and early notice in having training requests approved.

Law Enforcement - Thomas Wray stated that two issues remain: 1) He will prepare a letter to address the minor changes recommended for the Memorandum of Agreement. 2) He informed the Regional Directors that they will be called upon to notify every installation in their region in order to document the status of law enforcement personnel qualifications and identify FLETC training needs.

Legacy Resource Management Program - Thomas Wray stated that the program is a major concern, particularly with regard to the project selection process. He has drafted a position statement but feels that, given the current uncertainty of the program, it would be best to table any further action.

Military Land Management Act - Thomas Wray identified the *ad hoc* committee members and requested that they complete a draft within one month.

Sikes Act Amendments - Thomas Wray reviewed the decision for Joe Hautzenroder to prepare a statement for Sikes Act changes to strengthen the guidelines for collected fees and to modify the language pertaining to matching funds.

Mission Statement - Junior Kerns addressed the need for an NMFWA mission statement. The preamble to the bylaws was reviewed and deemed sufficient.

NMFWA Brochure - Diane Drigot moved and Junior Kerns seconded that a brochure combining a mission statement, Association description and membership application be developed. Discussion focused on the utility of combining uses for informational purposes and membership recruitment. It was also noted that the current store of membership applications is exhausted. The motion carried. Valerie Morrill and Rick Griffiths were tasked to update the application portion; Thomas Wray will select someone to chair the brochure production.

Base Fragmentation - James Pottie commented on the fragmentation occurring on DOD lands as a result of BRAC, downsizing and other readjustments resulting in land management havoc.

Competition for Funds - James Pottie addressed concerns over the ECAP funding structure in which conservation is one of four programs. At this time the National Guard is alone in its authorization to tap ECAP for natural resources projects using this program area. Thomas Wray suggested that the proposed MLMA could resolve issue. Marc Imlay described some of the successful strategies used by the National Guard.

FAWN - Thomas Wray recognized Rick Griffiths for once again accepting the Newsletter Editorship. The following deadlines were established: 30 April cutoff for the May issue which will report on this week's events; 31 August cutoff for a September issue to announce the next meeting, issue a call for papers, and a call for nominations; 30 November for a December issue to conduct the election and provide more information on the upcoming meeting; 31 January for a February issue to provide a final update on the annual meeting/workshop.

Membership Committee - Valerie Morrill moved and Doug Lister seconded that an *ad hoc* membership committee be established and status as a standing committee be pursued through a change to the bylaws. The motion carried. Doug Lister accepted chairmanship of the committee with Valerie Morrill and Rick Griffiths serving as members.

Bylaws Amendments - Thomas Wray introduced the concept of restructuring the Board to convert one vice president to a president-elect instead of electing 2 separate vice presidents for east and west. As a result of Board consensus, Junior Kerns was tasked with investigating the necessary bylaws revisions for this change and the membership committee change as well. He will prepare a proposal for publication in the May FAWN with ballots for members to vote on the proposal. Slader Buck noted that this schedule will be vital in order to have the results in time to conduct the Board election via the December FAWN. He also named the nominations committee made up of himself, Thomas Wray, Valerie Morrill, Matt Klope and Doug Lister.

Upland Gamebird Management Plan - Alan Dyck moved and Slader Buck seconded that the Association accept the invitation to participate in this initiative. The



motion carried. Alan Dyck was tasked to spearhead our involvement in the plan.

Defense Natural Resources Council - Thomas Wray announced that he is planning to continue as NMFWA liaison with the DNRC.

Graduate Studies Proposal - Thomas Wray solicited for interested persons willing to pursue this issue as voted by the membership. Diane Drigot was selected to chair, with Alan Dyck and Jim Pottie serving on her committee. Thomas Wray requested that a letter be drafted as soon as possible for presentation to the Deputy Assistant Secretary of Defense, Mr. Baca.

Future Training Workshops - Junior Kerns moved and Doug Lister seconded that the Board initiate steps to commit the Association to combined programs with the North American Wildlife and Natural Resources Conference convening in Washington, D.C. in 1993, Anchorage, Alaska in 1994 and Minneapolis, Minnesota in 1995. Discussion focused on minor program changes such as identifying sessions as policy as well as technical. Thomas Wray noted some of the plans expressed by new program chair Rich LeClerc and suggested that members contact him in order to offer their assistance. The motion carried.

The meeting adjourned at 1205. Valerie Morrill

#### 1992 NMFWA TRAINING WORKSHOP

The annual NMFWA training workshop, held in conjunction with the 57th North American Wildlife and Natural Resources Conference at Charlotte, North Carolina was very successful. The two days of technical presentations saw about 125 persons in attendance from all four services, numerous agencies, and several private organizations. Doug Lister and Kyle Rambo received the award for the best technical presentation. LTC David Schnabel's presentation generated the most discussion, while Bill Gossweiler's was voted the favorite. The Show and Tell Reception was also very popular with attendees and is sure to expand in future years.

The next two years workshops will be held in conjunction with the North American at Washington, DC and Anchorage, Alaska. Now is the time to make plans to attend next year's workshop. If you wish to make a presentation, please contact 1993 Workshop Chairman Rich LeClerc at Fort Drum.

#### LEGACY RESOURCE MANAGEMENT PROGRAM UPDATE

I enjoyed talking with many NMFWA members at the annual meeting in Charlotte in April. For those of you not there, I would like to summarize the status of the Legacy Resource Management Program. We are now in the process of distributing \$7.6 million in funds for the FY 92 program which have been evenly divided between natural and cultural resources. Most of the cultural resources funds are being spent on continuing demonstration projects from FY 92 and on Task Area development, but most natural resources monies are being spent on new demonstration projects. We hope the additional \$2.4 million remaining in the \$10 million budget will become available in the near future. The selection of projects this year was complicated by the Administration's decision to rescind, or return to Congress, \$15 million of the original \$25 million. It is unclear if we will receive any of these funds back this FY, but if we do, we will obviously be able to fund many more projects. We will try to keep all concerned parties informed of the status of the program. The following article by Doug Ripley, who is serving as the Legacy natural resources manager, outlines some of the DoD wide Legacy projects that may interest you.

*L. Peter Boice, Deputy for Natural Resources, Office of the Secretary of Defense (Environment)*

#### JOINT SERVICE LEGACY RESOURCE MANAGEMENT PROGRAM PROJECTS

I, too, enjoyed meeting many NMFWA members at the Charlotte meeting and I hope that I was able to adequately explain the status of the fairly complex Legacy Program. I really appreciate the opportunity to include a Legacy update in the FAWN and will try to do so with each issue. For this issue I would like to review the status of several joint service Legacy projects which may be of general interest to the membership.

**Wetlands Management Workshop.** The Department of the Army will be hosting a wetlands management workshop to include a review of many wetlands issues: DoD policy, installation master planning, the role of Legacy projects, regulated activities guidance, mitigation banking, identification and delineating issues, techniques for determining wetland hydrology, soils, and vegetation, and research and development efforts. Two sessions of the course will held at Ft. Belvoir, Virginia on 17-21 August and

24-28 August 1992. Instruction will be provided by the Waterways Experiment Station. Each military service will soon be invited to nominate individuals to attend the course. Please contact your major command or me directly if you need more details.

**Animal Welfare Workshop.** Dr. Jon Hooper, a professor in the Department of Recreation and Parks Management, California State University, Chico, will be conducting a workshop this fall to help military natural resources managers deal with the emerging animal welfare movement. As many of you are obviously aware, this is an increasingly contentious area of natural resources management and a number of animal welfare protestors have interrupted hunting programs on military installations and other public lands. We are partly funding Professor Hooper's sabbatical research this spring in which he is examining the entire animal welfare issue and developing strategies for natural resources managers to deal with it. Part of his work this spring and summer will be to travel to various parts of the country to interview key individuals involved with the issue. If you would like to share your experiences or ideas with him, he would be delighted to arrange for a meeting or at least a phone conversation. Please contact me if you would like to participate in his research. We will keep you informed on the details of the workshop this fall or winter later in the year.

**Watchable Wildlife State Guides and Instruction Manual.** In addition to funding the construction of Watchable Wildlife (WW) viewing areas on several installations, we have used Legacy funds to contribute to the preparation and publication of a WW instruction manual by the Defenders of Wildlife. I have just reviewed the final draft and believe that it will be an outstanding reference to help our people set up WW sites. We will have copies for free distribution by summer. We also have \$20,000 set aside to make four \$5,000 contributions to individual state WW guidebooks. Please let me know if you would like your installation considered for inclusion in the publication of your state guide book. Those of you who attended the Charlotte meeting probably had a chance to see the North Carolina WW guide book in which Ft. Bragg was listed. This represented the first military installation to be included in these outstanding guides.

**DoD Biodiversity Video Tape and RCW Publications.** You may obtain a free copy of the excellent video tape on DoD

biodiversity enhancement that was prepared last year by Rick Lemaire in the Office of the Deputy Secretary of Defense (Environment). The tape features several NMFVA "stars" and key installations with endangered species issues. It should be of use in your education and training programs. We can provide one video tape per installation using Legacy funding. Please contact me if you want a copy. We still have copies of the proceedings of the 1991 Red-Cockaded Woodpecker conference and an excellent RCW annotated bibliography that were published as Legacy projects. Let me know if you would like copies of these also.

*J. Douglas Ripley, Legacy Resources Coordinator, Dept Army, Engineering & Housing Support Center, Natural & Cultural Resources Division, ATTN: CEHSC-FN, Ft. Belvoir, VA 22060-5516. Phone DSN 654-1628; Commercial 703-704-1628.*

#### LOOKING AHEAD.....

#### NMFVA Law Enforcement Training Course

The 1992 Law Enforcement Training Course will be conducted at Eglin Air Force Base, Fort Walton Beach, Florida from 21 through 25 September. The course is designed as an informative refresher for experienced Game Wardens and Law Enforcement Officers as well covering basic topics for newly assigned personnel. Cost of the course is \$125.00. Lodging at the BOQ (\$8.00 per night) is recommended as this is a high cost tourist area. For information and registration forms contact Lt. Cy Hopek or Lt. Bobby Wessells at DSN 872-5431, FTS 842-5431 or Commercial 904-882-5431.

#### 1993 Workshop Input Requested

Although some of you may feel like you just returned from a successful training workshop in Charlotte, North Carolina, it is not too early to be thinking about, and planning for, our 1993 workshop. For those of you who don't already know, I have been honored with the assignment to be the program chair for this hallowed event. As usual, we will again be meeting in connection with the 1993 North American Wildlife and Natural Resources Conference scheduled for 19 - 24 March 1993 at the Omni Shoreham Hotel in Washington, DC. Tentatively, our workshop and associated activities will take place 21 - 26 March 1993. The theme has not been established at this time, but some possibilities to consider are:

"Bio-politics: Installation level and beyond"

"Animal Rights Issues Affecting DoD  
Fish and Wildlife Management"  
"Regulatory Compliance: Taking Aim  
at a Moving Target"

These are just some ideas that were brain-stormed in Charlotte. If any of you have suggestions, please contact me in the near future. The theme must be established soon to allow me to more accurately evaluate proposed technical presentations. So, the earlier, the better! I can be reached at Commercial (315) 772-5971 or DSN 341-5971. Rich LeClerc

#### Tis' The Season...

Yes, its that time again, and it seems everybody is doing it. Elections that is... Here's your chance to get in the act. (Goodness knows, we can't do worse than what we are hearing over the air waves...) And, your Association needs your help.

Now, we all know that EVERYBODY thinks they can do better than incumbents. (Nothing against OUR incumbents - they just took office). But, most of us have probably said at one time "I'd like to see the Association....."

This is your opportunity to complete that sentence; to do it. Help us chart the path of the Association. With the pending issues of 'rightsizing', all the activity connected with upcoming legislation and the ongoing issues of staffing, professional recognition, law enforcement, etc., it will be an exciting time. Talk to anyone who has served and they will tell you it was a rewarding experience.

Your Nominations Committee is looking for folks willing to put some time and a little effort into the Association. And, they WILL be calling YOU. So, get the jump on them - say yes.

Contact someone on the Nominations Committee - Tom Wray, Valerie Morrill, Doug Lister, Matt Klope, Slader Buck, or any Board member. Their numbers are on the back of this FAWN.

#### Awards Nominations

Greetings from the land of earthquakes, floods and riots - and they say California is 'laid back'! I'm the new Awards Chair from the California Army National Guard. This is the first call for the 1993 NMFWA Awards which will be presented at next year's workshop in Washington, DC.

Nomination forms were published in the January 1992 FAWN. If you need a copy of the form or information on the nomination categories, please contact me. Please get your nominations in early; the tentative deadline is 4 January 1993

I hope to see a good cross-section of nominations from all branches of the military, including the Corps of Engineers. Remember, recognize those persons who contribute to our programs and their support will only get stronger.

Address inquiries and nominations to:  
Office of the Adjutant General  
ATTN: CASE-EV Anne DeBevec  
2829 Watt Ave.  
Sacramento, CA 95821-6294  
Phone DSN 466-3457; Commercial 916-854-3457; FAX 916-854-3365. Anne DeBevec

#### LETTER TO SENATOR INOUYE

The following letter supporting restoration of Legacy funding was sent to Senator Inouye by the Association:

Dear Senator Inouye:

The National Military Fish and Wildlife Association membership is a mixture of civilian and military natural resources professionals that avidly promote sound natural resources management on Department of Defense (DoD) lands. We express our sincere gratitude to you and your staff for sponsoring the DOD's Legacy Resource Management Program legislation.

The 1991 and 1992 Legacy Program appropriations of 10 and 25 million, respectively, clearly demonstrated the intent of Congress to achieve a legacy of good stewardship on DoD lands. Strong support for this program by DoD natural resources personnel was reflected by the submission of over 500 project proposals exceeding 30 million dollars in 1992.

We consider the partial rescision of 1992 funds contrary to previous commitments made by Secretary Cheney and counterproductive to wise stewardship. This action sends the message to the general public that the goals set forth by the Legacy Program have low priority within DoD.

Reinstatement of these funds is essential to meeting the needs of DoD natural and cultural resources management programs. We respectfully request your assistance with this effort.

Sincerely, THOMAS WRAY II President

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