



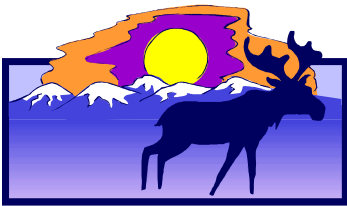
THE FAWN

"Dedicated to providing Natural Resources Management on Department of Defense lands in support of the Military Mission"

Volume XXVII

Number 1

January 2009



THE WILD SIDE

Mike Passmore, PhD
NMFWA President

Change - The Unchanging Constant!

We've experienced an overdose of change this year — personally, politically, and even within our own professional association.

Personal:

The downswing in the economy has impacted everyone — negatively in most cases. However, some folks planning to retire may now work a little longer – and NMFWA may benefit from continued support of these “experienced” members (notice I didn't say older!).

Some members had their meeting plans change because of recent births (or impending births). Those new parents will definitely experience “changes” (in several ways)! Congrats to you all!

New job changes have added stress to some; in some cases, stress has been added to existing jobs! Unfortunately for others, stress comes from not having a job! Those of us still working should be thankful.

Political:

Political changes/decisions bring impacts to many of us; the swing away from on-site contractors will impact many of us; the outsourcing of IT support and new personnel systems have had major impacts (most negative)!

Recent amendments to the Sikes Act will bring change to many installations now that management can be accomplished through inter-agency Cooperative Agreements and Conservation Banking Programs (S 3001). Additionally, the recent push to reduce on-site contractors may boost our long-sought federal control of natural resource management on installations, as envisioned by the Sikes Act.

Within NMFWA:

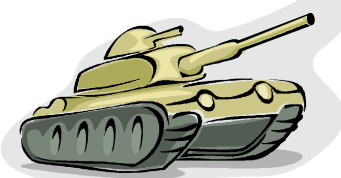
There have been substantial changes within our organization this year.

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Now is the time to submit your articles on events or field studies taking place on your installation.



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We are experiencing changes in our structure by adding the second Central Region Director, replacing the Government Affairs Committee chair and our newsletter editor/membership chair, and of course, welcoming new board members for 2009/2010.

Expect to see new items at our meeting in Crystal City this year – most of this year’s board members will be sporting shirts with the NMFWA logo. Clothes and other items with the NMFWA logo are available for purchase by anyone directly from LL Bean. Check these out at the meeting! The meeting will have a few other changes that you should note – a) Friday is NMFWA t-shirt day! Wear your favorite NMFWA shirt (mine has to be the killer whale shirt) – we have a lot to choose from. We did not create a shirt this year; we’ll have water bottles with logos instead; b) our banquet and Show & Tell events have switched evenings to allow us to attend the North American Awards ceremony; and c) The “Mixer” will be in the building adjacent to the conference hotels, while our banquet will be enjoyed during a dinner cruise on the Potomac River (transportation included). The meeting in Crystal City has been well orchestrated by our Vice President, Tammy Conkle, and will be another excellent training and networking opportunity. The meeting will also count as training within our Certification Program. Rumor has it that this is the last meeting of the North American Conference to be held in Washington, D.C. – we’ll see.

Our newly instituted “Certification of Military Natural Resources Professionals” program should potentially play well on the chaos caused by the upcoming proposed contracting changes. Persons earning Certification this year will be announced at the meeting in March. Why not hire those who’ve acquired a certification recognizing education and experience directly related to managing natural resources in DoD mission focused environment? What’s the value of a Certification Program? That’s the subject of a 30 year-long debate within The Wildlife Society, most recently exposed in the Winter 2008 issue of the TWS publication - “Wildlife Professional.” It contains good views (pro and con) on the subject that our members may want to consider when reflecting on our new program. Many thanks to Terry Bashore for getting our program off to a great start!

Other changes in the organization this year include a revision to the NMFWA Award and Recognition Program. Much thanks to Lisa Markovchick for her efforts in facilitating those changes. New opportunities were also created for input from NMFWA Past Presidents.

A new NMFWA poster and brochures have been developed to help spread the word on our association. The poster and interim brochure were well received at The Wildlife Society’s Annual Conference in Miami last November.

Finally, I thank you all for giving me the opportunity this year to lead this robust organization with such a rich history. Thanks to the BOD and Past Presidents for their support. See you in March!

Mike

NMFWA 2009 ANNUAL TRAINING SESSION

We are so looking forward to our upcoming meeting in Arlington, Virginia.

The meeting will be held the week of 16 March 2009 and more detailed information can be found on the [NMFWA website](#) or [WMI website](#) . Registration will be done through the WMI website as it was done last year and should be available soon.

The agenda for our meeting has changed from past meetings and is as follows:

Monday, 16 Mar 09 - Pollinator Workshop (1/2 Day) , and Working Group Meetings

Tuesday, 17 Mar 09 - NMFWA Plenary, Awards Presentations, DoD Services Break Out Sessions, Sessions and Working Group Meetings with our New Comer Mixer at the Hamburger Hamlet.

Wednesday, 18 Mar 09 - WMI Plenary, NMFWA Sessions and the Annual Banquet which will be on held on a Potomac River Dinner Cruise (see <http://www.dandydinnerboat.com/>) out of Alexandria, Virginia. And, for those interested we will follow the Banquet with a visit to the 9/11 Memorial at the Pentagon.

Thursday, 19 Mar 08 - NMFWA Session, Special Presentation and Book Signing by Author and Naturalist Scott Weidensaul (<http://www.scottweidensaul.com>), USFWS Director’s Reception/Military Conservation Partner Award Presentation, and the Annual Show and Tell Session.

Friday, 20 Mar 08 - NMFWA Sessions and Optional Field Trips to MCB Quantico and Pentagon*

Saturday, 21 Mar 08 - Optional Field Trip to [NAS Patuxent River](#)*

Our 2009 Workshops/Sessions and their associated organizers and Session Chairs will be as follows:

- Pollinator Workshop – Alison A. Dalsimer at dalsimer_alison@bah.com
∞ Seats Limited
- Conservation Banks (Mitigation Banking/Buffer Zones/Recovery Credits) – Marcus Blood at Marcus.Blood@HILL.af.mil
- The Three R's of Motivating a Species: Relocation, Repatriation and Reintroduction - David McNaughton at c-dmcnaugh@state.pa.us
- Acquisition and Assistance Tools for Implementing INRMPS - Coralie Cobb at Coralie.Cobb@navy.mil
- Sustainable Ranges – Dr. Kelly Brock at kelly.brock@navy.mil
- Climate Change – Andrew Milroy at Andrew.Milroy@westover.af.mil
- Marine/Aquatic Resource Management - JT Hesse at jeffrey.hesse@navy.mil
- Wetlands Management/In-Water Management – Helene Merkel at Helene.Merkel@arcadis-us.com
- How the Budget Really Works - Bill Spicer at William.a.spicer@navy.mil

2009 Workshop – continued



- ★ • Biodiversity Handbook - An Update - Doug Ripley at douglasripley@cox.net
- ★ • Migratory Birds - Tom Egeland and Chris Eberly at ceberly@dodpif.org
- ★ • INRMPs Revision and the DoD Template – Ray Rainbolt at raymond.e.rainbolt@us.army.mil
- ★ • Bats - Matt Hohmann at Matthew.G.Hohmann@usace.army.mil
- ★ • How To Manage Listed Species With The Data You Have - Dr. Michael Scott and Katherine Strickler at kstrickler@uidaho.edu.
- ★ • SERDP - Leslie Ries at lries@umd.edu

★ Please contact these individuals if you would like to assist or contribute something to the Awards, Show and Tell, or Photo Contest:

- ★ - Awards Chair: Ms. Lisa Markovchick at lisa.markovchick@navy.mil or (619) 571-3107
- ★ - Show and Tell Coordinator: Ms. Sandra Baldwin at sandra.baldwin@navy.mil or (619) 532-1448
- ★ - Photo Contest Coordinator: Mr. Bob Schallmann at robert.schallmann@navy.mil or 562-626-7290

★ We encourage all personnel to participate in the Show and Tell and bring posters about the great things you are doing on your installations or with your programs.

★ This year we also thought it would be fun to have “NMFWA T-Shirt Day” on Friday, so, for those of you that have your shirts from past workshops, bring your favorite to wear! And, do not forget to wear green on Tuesday as once again we will be celebrating St Patrick’s Day together.

★ If you would like to help or volunteer (lights, AV, etc) at the meeting please contact Your Vice President and Program Chair Tammy Conkle at tamara.conkle@navy.mil or 619.532.2968.

★ * Please let Tammy know if you are interested in a particular field trip so we can get a tentative head count.



The struggle of today, is not altogether for today -- it is for a vast future also. With a reliance on Providence, all the more firm and earnest, let us proceed in the great task which events have devolved upon us.

--President Abraham Lincoln
December 3, 1861 Message to Congress



2009 Workshop Schedule at a Glance

2009 NATIONAL MILITARY FISH & WILDLIFE ASSOCIATION MEETINGS

	15 Sun	16 Monday	17 Tues	18 Wed	19 Thurs	NMFVA T-SHIRT DAY		21 Sat	
						20 Friday			
800-815			Welcome						800-815
815-830				WMI PLENARY	CLIMATE CHANGE	INRMP			815-830
830-845		POLLINATOR WORKSHOP	DoD Policy Update						830-845
845-900									845-900
900-915			Awards						900-915
915-930				BREAK	BREAK	BREAK			915-930
930-945		BREAK							930-945
945-1000			BREAK						945-1000
1000-1015			4 rooms for 75		MARINE/AQUATIC MGMT	BATS		OPTIONAL FIELD TRIP TO PAX RIVER (ALL DAY)	1000-1015
1015-1030		POLLINATOR WORKSHOP		NMFVA MEMBER'S MEETING					1015-1030
1030-1045			DoD BRKOUTS						1030-1045
1045-1100									1045-1100
1100-1115						WETLAND MGMT			1100-1115
1115-1130									1115-1130
1130-1145									1130-1145
1145-1200									1145-1200
1200-1215		LUNCH	LUNCH	LUNCH	LUNCH		(Travel to Pentagon)		1200-1215
1215-1230									1215-1230
1230-1245									1230-1245
1245-1300									1245-1300
1300-1315					BUDGETS	LUNCH	OPTIONAL PENTAGON TOUR (1245-1400)		1300-1315
1315-1330		INVASIVE SPECIES WG	BUFFER ZONES IN DoD	THREE R'S					1315-1330
1330-1345						SERDP /			1330-1345
1345-1400						CONS TOOLS			1345-1400
1400-1415				BREAK	BREAK				1400-1415
1415-1430							(Return from Pentagon)		1415-1430
1430-1445			LAW ENF WG	SUSTAINABLE RANGES	BIODIVERSITY TOOLS				1430-1445
1445-1500						BREAK			1445-1500
1500-1515		PIF/BASH					OPTIONAL FIELD TRIP		1500-1515
1515-1530									1515-1530
1530-1545					MIGRATORY BIRDS	2009/2010 BOD			1530-1545
1545-1600							QUANTICO (1300-1700)		1545-1600
1600-1615	Combined 2008/2009 and 2009/2010		BAT WG	CONTRACTING					1600-1615
1615-1630									1615-1630
1630-1645									1630-1645
1645-1700									1645-1700
1700-1715	BODs								1700-1715
1715-1730		HERP WG			RETURN TO WILD AMERICA (Weldensaul)				1715-1730
1730-1745				TRAVEL TO BANQUET	BOOK SIGNING (Weldensaul)				1730-1745
1745-1800									1745-1800
1800-1815									1800-1815
1815-1830		OUTDOOR REC	MXER @		NMFVA SHOW & TELL				1815-1830
1830-1845					USFWS RECEPTION				1830-1845
1845-1900			HAMBURGER HAMLET						1845-1900
1900-1915				NMFVA BANQUET					1900-1915
1915-1930									1915-1930
1930-1945									1930-1945
1945-2000									1945-2000
2000-2030									2000-2030
2030-2100			PENTAGON MEMORIAL VISIT	OFFSITE	SHOW & TELL (open to WMI Conf attendees @ 2000)				2030-2100
2100-2130									2100-2130
2130-2200									2130-2200

Door Prizes, you say!

Do you love door prizes?

Have some great ideas for door prizes?

Well, have we got a deal for you! NMFVA is looking for volunteers to solicit door prizes for the 2009 workshop in Washington DC. Be a winner – Lend a hand!

Contact Jackie Smith (jacqueline.c.smith@navy.mil) if you would like to help.



SILENT AUCTION ITEMS NEEDED for the 2009 NMFVA Training Workshop

*Would you like to make a donation
for someone else's elation?
From art to trinkets to candy
everything will come in handy!
Any extra little goodies
maybe even a hoodie
or a jar of honey
will help to raise some money
for National Military Fish and Wildlife Association.
Let's show our appreciation!*

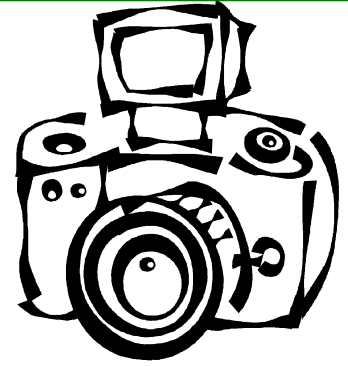
Please contact Nicole Olmsted if you would like to make a contribution.
nicole.olmsted@navy.mil

Items will be accepted at the meeting.

Let's have the **BEST POSTER SESSION EVER** at this year's
Annual NMFVA WORKSHOP! All we need is you! Brag
about your successes, laugh at your defeats, take up a few feet of space
and show us what you've been doing! Contact Sandra Baldwin at
sandra.baldwin@navy.mil or (619) 532-1448 with your title, and space
and amenity requirements.

This year the poster session will be open to all attendees of the
North American conference starting at 8:00 pm! This a great chance to show every-
one the great things being done on our installations and by our people!

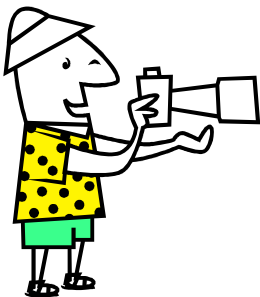
Photography Contest!



The annual NMFVA Photography Contest will be held in conjunction with the Show and Tell Reception. Please indicate on the pre-registration form that you wish to participate. Late registrants may enter, but advance notice is important for space requirements.

Contest rules are as follows:

1. Photos must be taken by the participant. Anyone registered at the NMFVA conference is eligible to enter.
2. Photos must be mounted on stiff backing such as photo board, art board, or foam core, etc. Matting is optional. Do not submit photos in glass frames. Each photo must have the name and address of the photographer clearly marked on the back, along with the entry category.
3. Photos must be at least 5 X 7 inches and no larger than 11 X 14 inches in size (not including mat or board). Color and black and white prints are acceptable. Slides are not allowed.
4. Each photo must qualify in one of the following categories:
 - a. Wildlife (any species is acceptable)
 - b. Installation field activities (photo must have been taken at a DoD installation or project site to qualify for this category)
 - c. Landscapes/scenic (any location is acceptable)
 - d. Humor/fun (includes wildlife or people in humorous poses, people taking part in fun activities such as NMFVA meeting, studio shots, etc.)
 - e. Botany (any plant species is acceptable, this includes fungi and alga).
5. Each participant may enter up to two photos in each category. One prize will be awarded in each category. Participants at the Show and Tell Reception will vote on the winning photos. Winners will be honored at the Awards Banquet.
6. Bring your photos with you and submit them before the Show and Tell Session.



The POC for the contest is Mr. Bob Schallmann at
 robert.schallmann@navy.mil or 562-626-7290

NMFWA2009 Workshop Special Guest Speaker (sponsored by Booz Allen Hamilton):

SCOTT WEIDENSAUL

Return to Wild America: A Yearlong Search for the Continent's Natural Soul

In 1955, naturalists Roger Tory Peterson and James Fisher published their bestselling book *Wild America*, chronicling a now-legendary 30,000-mile trip across North America. Fifty years later, author Scott Weidensaul has retraced their epic journey, to see what we've gained and lost, and to catch a glimpse of what the future holds for wildlife and wild lands. From the great seabird cliffs of Newfoundland to the cypress swamps of Florida, from the cloud forests of the Sierra Madre in Mexico to lonely islands far out in the Bering Sea, Weidensaul searches out the wild heart of the continent - and finds it strong.

Scott Weidensaul is the author of more than two dozen books on natural history, including the Pulitzer Prize-nominated *Living on the Wind*, about bird migration, *Return to Wild America: A Yearlong Search for the Continent's Natural Soul*, and his newest book, *Of a Feather: A Brief History of American Birding*. Weidensaul writes for such publications as *Smithsonian*, *Audubon*, *Nature Conservancy* and *National Wildlife*; he lives in the mountains of eastern Pennsylvania, where he studies the migration of hawks, owls and hummingbirds.

2009 CHANGE TO STANDARD WORKSHOP SCHEDULE!

Several years ago, the US Fish & Wildlife Service started presenting a Military Conservation Partner Award. As an indication of the significance of this recognition, the presentation of the award is made at the USFWS Director's Reception at the North American Wildlife and Natural Resources Conference each March. The award is presented by the Director of the USFWS. This reception is held on Thursday of the conference, the traditional date of the NMFWA Banquet, and has caused conflict with those receiving recognition. In order to better coordinate with this award ceremony and allow attendance by NMFWA Meeting attendees, we have switched the nights of the NMFWA Banquet and the Show & Tell Reception. Our banquet will be on Wednesday (18 March) this year. The Show & Tell Reception will be Thursday (19 March), starting around 6:00 or 6:30pm (final times will be in the program book), and will run until about 10:00pm. The USFWS Director's Reception starts at 7:00pm, and the awards ceremonies are done first. Since both events are in the Marriott Crystal Gateway (the conference hotel), you can attend both events. We will open our Show & Tell Reception to the North American conference attendees after the USFWS Director's Reception. Please show your support to your colleagues who are being recognized by the USFWS, and invite a few non-DoD partners to our reception to see more of the what we do.

~ Chris Eberly, President Elect NMFWA

NMFWA MEMBERS LIST-SERVE GROUP!

NMFWA has wanted to develop a way to efficiently get the word out to all of you on things we've been doing as an association, tell you when newsletters are available, provide election info and meeting registration information, among other things. We've made progress! Through "Yahoo Groups," we created a "moderated list-server." Many of you have already joined or been added by us after we sent out an "opt-out" message. But, for several of you, either we have no valid e-mail address OR your ISP or e-mail program has blocked us.

Please let us explain exactly what this is and what it is not: It IS an efficient way for us to contact you. It IS a list that you can easily join, quit or change your e-mail address. It IS going to be limited to typically no more than two messages per month (perhaps just a few more in the 2-3 months immediately before our annual training workshop). It is NOT a spam magnet. It is NOT a typical listserv that anyone can post messages to. It is NOT a list that will result in you getting dozens of messages per day. It is NOT a list that you, the typical member can post messages to. It will only allow messages to be posted by a few board members, and most of the time, it will require approval of two moderators to send every message, so again, we promise, you will NOT get flooded with e-mail. Your address will only be viewable by a small number of moderators. Your e-mail address will NOT be shared with any other organization (unless the Board approves the request, which we've only done twice in more than ten years). A quick additional note: The Western Section of The Wildlife Society uses this system, there are currently 1,542 members on their list, and we only get about 2 complaints per month...in other words, it's a REALLY GOOD SYSTEM for communicating with large groups easily. Please "help us help you."

You will receive messages on elections, newsletter availability, etc.

And please think about where you want to receive NMFWA related e-mail – at work or home.

If you're already getting messages from us, do nothing (unless you want to change your address).

If you'd like to join up, from the e-mail address at which you'd like to receive messages, send a blank e-mail to

NMFWA-Members-subscribe@yahoogroups.com

If you ever decide to leave the group, it's simple! Just send a blank message to

NMFWA-Members-unsubscribe@yahoogroups.com

... and if you ever decide that you want to get your NMFWA e-mails at a different address, the easiest thing to do is "unsubscribe" from one address and "subscribe" from another, which can literally be done in about two minutes (albeit from two different e-mail accounts or two different computers).

Again, this is GOOD, don't be scared. THANKS!

– Rhys Evans

Charter for the Fish & Wildlife Recreation Working Group of the National Military Fish & Wildlife Association

ARTICLE I. NAME, SCOPE, AND AFFILIATION

Section 1. **NAME** - The name of this organization shall be the Fish & Wildlife Recreation Working Group of the National Military Fish & Wildlife Association, hereinafter referred to as the Working Group.

Section 2. **SCOPE** - This Working Group shall have as its scope of organization the development and transfer of information relative to recreational activities natural resource professionals deal with directly or indirectly on military installations. Specific subjects within the scope of this working group include but are not limited to hunting, fishing, trapping, wildlife-viewing, public access, permits, and fish and wildlife management activities in support of recreational activities.

Section 3. **AFFILIATION** - The Working Group shall conform to the Bylaws, goals, objectives, policies and positions adopted by the National Military Fish & Wildlife Association, hereinafter referred to as the Association or NMFWA.

ARTICLE II. GOALS AND OBJECTIVES

Section 1. **GOALS** - Consistent with the goals of NMFWA, the Working Group's goals are:

1. Facilitate communication and information exchange among members of NMFWA interested or involved with natural resource-related recreational programs.
2. Increase awareness and appreciation within Department of Defense (hereinafter referred to as DOD) of issues related to natural resource-related recreational programs and associated natural resource management.

Section 2. **OBJECTIVES** - To aid in the achievement of these goals, the Working Group objectives are:

1. Provide regular communication among members of NMFWA interested in natural resource-related recreation programs through various means including meetings and workshops, e-mail discussions, newsletters, and other publications.
2. Promote membership in NMFWA to DOD and other federal, state, Tribal, and non-governmental natural resources professionals interested in natural resource-related recreation programs.
3. Provide information and technical assistance to NMFWA members in the area of natural resource-related recreation programs to include fish and wildlife management, permit administration, regulations, etc.
4. Make recommendations to the NMFWA Board of Directors for specific actions by NMFWA in the area of recreation and associated natural resource management.
5. Develop draft technical reviews, position statements, and other materials in the area of recreation and associated natural resource management for consideration by the NMFWA Board of Directors.
6. Provide information and technical assistance to government officials, journalists, educators, other organizations, and the general public in the area of recreation programs and associated natural resource management on military installations.

ARTICLE III. MEMBERSHIP

Section 1. **MEMBER** - Membership in the Working Group shall be available to any member of NMFWA with an interest in natural resource-related recreation on military installations. Working Group membership shall be available only to members of NMFWA.

Continued on next page

Fish & Wildlife WG – continued

Section 2. NUMBER OF MEMBERS - The Working Group shall be comprised of not less than ten (10) NMFVA members to maintain active status.

ARTICLE IV. ELECTIONS AND OFFICERS

Section 1. NOMINATIONS - The Past Chair or Co-chairs shall nominate a slate of two candidates for each of the elective positions, namely: Chair, (or Co-Chairs) and Recording Secretary. In some years one person may not want to Chair the Working Group. For these years, Co-Chairs may be elected.

Clause A. Nominees must consent to becoming a candidate.

Clause B. The slate of nominees shall be submitted to the membership at least 30 days prior to March 1.

Clause C. A member shall not be a nominee for more than one elective position at a time and may serve in only one position at a time.

Clause D. A member may be elected for up to two consecutive terms in the same elective position.

Clause E. The Past Chair or Co-Chairs or a two-term Recording Secretary must not hold an elective position for one year before he/she can be nominated again for an elective position.

Section 2. BALLOTING - Balloting shall occur by mail, fax, or email. Ballots shall be sent to the Past Chair or Co-Chairs by March 1, who will tabulate and report the results. The candidate receiving the largest number of votes on the written ballot shall be elected.

Section 3. OFFICERS - Officers of the Fish and Wildlife Recreation Working Group shall consist of a Chairperson or two Co-Chairpersons, a Recording Secretary, and immediate Past Chair or Co-Chairs. Their duties are:

Clause A. CHAIRPERSON - The Chair or Co-Chairs shall preside at all meetings of the membership; shall appoint chairs of all committees; and shall be an ex officio member of all committees. The Chair or Co-Chairs may represent the Working Group or appoint alternate representatives to other NMFVA working groups, the NMFVA Board of Directors, or to other groups or meetings as may be designated by the NMFVA Board of Directors. The Chair or Co-Chairs shall be responsible for submitting an annual report of the Working Group's activity to the NMFVA Board of Directors by 15 March. Upon completion of one or two full terms (determined by whether the Chair or Co-Chairs are re-elected for a second term), the Chair or Co-Chairs succeed to the position of immediate Past Chair or Co-Chairs.

Clause B. PAST CHAIR - The immediate Past Chair or Co-Chairs shall perform any duties assigned by the Chair or Co-Chairs; shall conduct the nominations and elections of officers of the Working Group.

Clause C. RECORDING SECRETARY - The Recording Secretary shall be responsible for maintaining the files and records (Article VI) of the Working Group. Duties shall also include recording the minutes of all membership meetings and issuing copies of the minutes to the NMFVA Board of Directors and Working Group members (on request).

Section 4. TERM OF OFFICE - The officers serve for approximately two calendar years; are inducted at the Annual Meeting or, if no meeting is held, at the conclusion of the NMFVA Annual Meeting; assume office immediately following induction; and, unless re-elected, terminate their duties at the following Annual Meeting, or as such time as their successors are elected and installed.

Section 5. VACANCIES - If the offices of Chair or both Co-Chairs are vacated for any reason, the NMFVA Board of Directors shall appoint an Acting Chair or Co-Chairs from among the Working Group's members to complete the rest of the term until the next Working Group election. If only one Co-Chair is vacated, the other Co-Chair shall elect to serve out the term acting alone or ask the NMFVA Board of Directors to appoint another Co-Chair to serve out the remaining term. If the office of Recording Secretary is vacated for any reason, the Chair or Co-Chair shall appoint a member to fill the remainder of the term. All appointments shall conform to the criteria for nominees found in Article IV, Section 1, Clause A, C, and E.

Continued on next page

ARTICLE V. MEETINGS

Section 1. MEMBERSHIP MEETINGS - Membership meetings shall be held at such times and places as determined and published by the Chair or Co-Chairs.

CLAUSE A. ANNUAL MEETING - The membership meeting held in conjunction with the Association's Annual Meeting shall be known as the Annual Meeting of the Working Group and shall be for the purposes of electing and/or inducting officers, receiving reports of officers and committees, and for any other business that may arise.

CLAUSE B. DUE NOTICE - Members must be notified at least 30 days prior to meetings.

CLAUSE C. QUORUM - Quorum for meetings shall be 15 percent of the membership or five (5) members in good standing, whichever are greater.

CLAUSE D. MEETING RULES - Order of business and parliamentary procedures shall follow ***Robert's Rules of Order***, latest revision.

CLAUSE E. CHARTER - The Working Group charter shall be available for inspection during every meeting.

ARTICLE VI. MANAGEMENT AND FINANCING

Section 1. REPORTS - Within 21 days of an election or other official action of the Working Group, the Secretary shall report such action to the NMFWA Board of Directors. An annual report shall be submitted to the NMFWA Board by March 15, which shall include the Working Group's activities for the past year (Article IV, Section 3, Clause A) and a list of the current membership of the Working Group.

Section 2. FILES - The Working Group shall maintain files containing: Bylaws of the National Military Fish & Wildlife Association, Charter of the Fish and Wildlife Recreation Working Group, minutes of all meetings of the membership, correspondence pertinent to the Working Group's affairs, list of membership, and all other material designated as pertinent by the Chair or Co-Chairs.

Section 3. FINANCES - Should the Working Group desire to take an action that requires finances, such as a committee activity or event, the Chair or Co-Chairs shall ask the NMFWA Board as to the availability of funds. Should funds be granted, the accountability and reporting requirements for the funds are at the determination of the NMFWA Board. If the Working Group determines that a nominal fee would need to be collected to hold an event, then any funds that remain once expenses have been met shall be turned over to the Association.

ARTICLE VII. COMMITTEES

Section 1. COMMITTEES - Any committee that the Working Group establishes to accomplish the Working Group's goals and objectives shall be considered ad hoc.

Section 2. APPOINTMENTS - The Working Group Chair or Co-Chairs shall appoint chairs for any committee. Committee chairs shall complete their committees with the assistance of the Working Group Chair or Co-Chairs.

Section 3. REPORTS - All committee chairs shall submit a written summary of committee activities to the Working Group Chair or Co-Chairs and Recording Secretary before the close of each annual meeting of the Working Group.

Section 4. ACCOUNTABILITY - All committees shall be accountable to and under the general supervision of the Working Group Chair or Co-Chairs.

Section 5. TENURE - All committees shall serve until the duties assigned to the committee have been discharged.

Continued on next page

ARTICLE VIII. TECHNICAL REVIEWS AND POSITION STATEMENTS

Section 1. GUIDELINES - At the request of the NMFWA Board of Directors, or on their own initiative, the Working Group may develop draft technical reviews and draft position statements on issues within the area of outdoor recreation or associated fish and wildlife management activities for approval by the Association.

Section 2. PROCEDURES - Proposed technical reviews and position statements may be drafted by a special committee or individual member for consideration by the Working Group. Approval by a majority of the Working Group membership voting is required before the statement can be forwarded to the NMFWA Board of Directors for appropriate action. **ARTICLE IX. DISSOLUTION**

Section 1. STANDARDS TO CONTINUE - The Working Group must continue to demonstrate its viability to the NMFWA Board of Directors by meeting the following requirements:

- 1) filing the required annual reports (Article VI, Section 1),
- 2) maintaining at least ten members,
- 3) conduct at least one activity each calendar year (can include an electronic mail discussion), and
- 4) fulfilling the purposes of this charter.

Section 2. GRACE PERIOD - If the Working Group is unable to meet the standards of Section 1 in this article for a given calendar year, the Group shall have a one-year grace period in which to resume compliance before the NMFWA Board of Directors may begin dissolution of the Working Group.

Section 3. DISSOLUTION - The NMFWA Board of Directors may withdraw official recognition of the Working Group and order the Group to disband if the Board finds that the Group was unable to maintain the standards of Section 1 of this Article for two consecutive years. The NMFWA Board may also dissolve the Working Group if it does not conform as stated in Article 1, Section 3.

ARTICLE X. AMENDMENT TO CHARTER

Section 1. PROCEDURE - This charter may be altered or amended by a majority of the Working Group members voting by mail or email ballot, or at any membership meeting provided that due notice of the proposed changes (Article V, Section 1, Clause B) has been provided.

Section 2. CONFORMANCE - No amendment to this charter shall be enacted that results in a conflict with the National Military Fish & Wildlife Association Bylaws. Amendments to this charter that are approved by the Working Group's membership, as defined in Section 1 of this Article, do not become effective until approved by the NMFWA Board of Directors.

(Approved as official NMFWA working group by Board of Directors, Feb. 2009)



Opportunity of a Lifetime!

Love to keep abreast of all that goes on in NMFWA? Networking with brilliant and clever colleagues? Preaching the value of NMFWA, the importance of both the Mission and our cherished natural resources? The Board of Directors is looking for a new editor for The Fawn to take over starting in June 2009! If you're interested, please contact Mike Passmore or Rick Lance.

Bat Happenings at the National and Regional Level

2008 was an active year in regard to bat issues in North America. Representatives of the NMFVA Bat Working Group have attended a variety of meetings and workshops addressing national and regional programs and conservation needs for species of concern. Results of selected activities are summarized below. It is noteworthy that Department of Defense personnel have been requested to participate in these sessions, which represent conservation issues at the regional and national scale. The recent catastrophic condition referred to as “White-nosed Syndrome” in the Northeast and expansion of wind energy facilities throughout the United States are major topics of concern. Also, several of the activities deal specifically with the Rafinesque’s big-eared bat (*Corynorhinus rafinesquii*) and southeastern myotis (*Myotis austroriparius*) because the U.S. Fish and Wildlife Service recently initiated status reviews of both species throughout their range. These species have been identified by the Service and others as species of particular concern due to either localized declines or unknown status of local populations.

2008 Meetings and Conservation Actions

Rafinesque’s Big-eared Bat Working Group 2nd Annual Meeting, Blacksburg, VA, 19 Feb 2008

This meeting consisted of two components: (1) A general meeting of the Rafinesque’s Big-eared Bat Working Group and (2) a planning meeting for the forthcoming Symposium on the Conservation and Management of Big-eared Bats. The general meeting included presentations on Rafinesque’s big-eared bat use of artificial roosts, big-eared bat genetics and phylogeography, Rafinesque’s big-eared bat database development, acoustic monitoring of big-eared bats, and results of a study on the ambient temperature effect of roost site selection of Rafinesque’s big-eared bats in a bottomland hardwood streambed. The symposium planning meeting was conducted to obtain input from agency personnel and others that would benefit the symposium. Specific information items for each agency/organization included a summary of existing and planned big-eared bat management and conservation efforts, types of information needed to better manage and conserve big-eared bat populations, how each organization will be able to use information from the symposium, and what types of support each organization is willing to provide for the symposium. Chester Martin attended and represented the Department of Army.

1st Joint Meeting of the Northeastern Bat Working Group and Southeastern Bat Diversity Network (13th Annual) and 18th Colloquium on the Conservation of Mammals in the Southeastern United States, Blacksburg, VA, 20-22 Feb 2008

This meeting represented the first combined meeting of the Northeastern Bat Working Group (NBWG) and the Southeastern Bat Diversity Network (SBDN). Both groups summarized their programs and activities and exchanged information in an open session. Michael St. Germain (Virginia Tech Univ., Blacksburg, VA, and Secretary of the NMFVA Bat Working Group) served as workshop coordinator. A primary focus of the Northeastern Bat Working Group was the critical situation prevalent with “White-nose Syndrome” and its effect on hibernating bats in caves in New York and potentially in other areas of the Northeast. Current investigations, future research needs, and management considerations were discussed. Other topics of interest to both groups included wind energy, patch occupancy modeling, the regional bat database, PIT tagging, use of genetics, radio tracking, and isotope analysis. NMFVA representatives included Chester Martin (ERDC-EL), Matt Hohmann (ERDC-CERL), Michael St. Germain, Janice Patten (Fort Bragg), and Bruce Sabol (ERDC-EL). Bruce gave a paper titled “Automated Thermal Infrared Videographic Census Technique for Bats in Flight.” Michael St. Germain gave a presentation titled “Distribution of Bat activity at MTC-Fort Pickett, Blackstone, VA.” Matt Hohmann co-authored a poster titled “Mixed Species Summer Roosts of Indiana Bats (*Myotis sodalis*) and Little Brown Bats (*M. lucifugus*).

Meeting on Conserving North American Bat Diversity, Arizona Sonora Desert Museum, Tucson, AZ, 19-21 Aug 2008.

This special meeting was called to establish the groundwork for an organizational structure/framework to spearhead a North American conservation initiative for bats. It was based on the need to establish a coordinated effort at national and international level for bat conservation in North America. The Trilateral Committee for Wildlife and Ecosystem Conser-

Continued on next page

Bat Happenings – continued

vation and Management (Trilateral) and Association of Fish and Wildlife Agencies (AFWA), which represents all federal and state wildlife agencies respectively, both supported the concept of a North American conservation effort for bats. This was considered especially important because over 50 percent of U.S. bat species are in some category of concern. Additionally, new threats such as bat fatalities at wind power facilities, unprecedented human activity and growth, climate change, and large-scale die-offs (e.g., white-nosed syndrome in the Northeast) indicate that North American bats are in need of more attention than ever. The meeting resulted in the formation of the **North American Bat Conservation Alliance (NABCA)**. The working mission statement of the NABCA states that it is a collective organization of state/provincial and federal agencies, academia, non-government agencies, and private entities formed to promote and facilitate bat conservation in North America. Chester Martin attended as a representative of the NMFWA Bat Working Group and served on the Charter Development Committee.

Conservation Planning Workshop for Rafinesque's Big-eared Bat and Southeastern Myotis, Raleigh, NC, 24-25 Sep 2008

This meeting was sponsored by Bat Conservation International (BCI) and the Southeastern Bat Diversity Network (SBDN). The purpose was to help produce a range-wide conservation plan for the Rafinesque's big-eared bat and southeastern myotis. Objectives were to develop recommendations concerning the challenges, information gaps, and needs in the following categories: (1) Inventory (distribution and abundance; relative status/health); (2) management (most urgent threats to the species and their habitats; priority conservation management actions for dealing with threats); (3) priority research needs; (4) monitoring plans; and (5) coordination/partnership strategies. Personnel familiar with these species are currently evaluating the distribution of these species on a county-by-county basis and providing information on the status of populations at specific sites, especially where maternity roosts have been documented. DOD representatives at the workshop were Chester Martin, Janice Patten, and John Lamb (Arnold Air Force Base).

38th Annual North American Symposium on Bat Research, Scranton, PA, 22-25 Oct 2008

This symposium represents the major conference on bat research in North America. The 2008 meeting consisted of approximately 180 oral presentations and posters by professionals and students throughout the U.S., Canada, Mexico, and from several other foreign countries. Special sessions were held on White-nosed Syndrome and the effects of wind turbines on bats. NMFWA attendees at the symposium were Chester Martin, Janice Patten, Matt Hohmann (ERDC-CERL), and Michael Just (University of Illinois at Urbana-Champaign, IL). Matt Hohmann, Michael Just, and Chris Hansen (Hansen Hobbies, Champaign, IL) provided a poster titled "An Active Infrared Detection and Data Logging System for Automated Counts of Bats at Roosts). Piper Roby and Mark Gumbert, Copperhead Environmental Consulting, Inc., Paint Lick, KY, made a presentation titled "Results of a Five Year Bat Study at Fort Bragg and Camp Mackall, North Carolina with Emphasis on Day Roosts of *Myotis austroriparius* and *Corynorhinus rafinesquii*."

Future Meetings

Rafinesque's Big-eared Bat Working Group (RBEB WG), 3rd Annual Meeting, Jonesboro, AR, 11 Feb 2009

The RBEB WG annual meeting will be held on Wednesday, 11 Feb 2009 in the Mocking Bird Room at the Arkansas State University Student Union in Jonesboro, AR. A large portion of the meeting will be devoted to the following projects: (1) Bat Conservation International and southeastern Bat Diversity Network project to develop conservation and management guidelines for the species, and (2) U.S. Fish and Wildlife Service status review.

Bat Happenings – continued

Southeastern Bat Diversity Network Annual Meeting, Jonesboro, AR, 11-13 Feb 2009

The 14th Annual Meeting of the Southeastern Bat Diversity Network and 19th Colloquium on Conservation of Mammals in the Southeastern United States will be held at the Arkansas State University Student Union on 11-13 Feb 2009. A block of rooms has been reserved at the Jonesboro Holiday Inn. Consult the SBDN website for updates: www.SBDN.org.

National Military Fish and Wildlife Association Annual Meeting and Training Workshop, Washington D.C., 16-21 March 2009

The NMFWA Annual Meeting will include a session on DOD bat research and conservation initiatives. Matt Hohmann will chair this session. The NMFWA Bat Working Group will meet in conjunction with the annual meeting.

Western Bat Working Group Biennial Conference and Wind Energy Workshop, Austin, TX, 13-18 April 2009

The Western Bat Working Group will hold its biennial meeting and a special workshop on wind energy at the Radisson Austin Town Lake Hotel in Austin, TX in April 2009. The Wind Energy Workshop will be held on 13-15 Apr. Sessions will include (1) Current information and training – acoustics, techniques, study/field designs, protocols, and (2) equipment information. The biennial conference will include (1) Sessions on current bat conservation, management and research, and (2) a field trip to view the free-tailed bat emergence at Bracken Cave. The Congress Ave. Bridge is visible from the conference hotel. Consult www.wbwg.org for more information.

Symposium on Conservation and Management of Big-eared Bats (*Corynorhinus*) in the Eastern United States, Athens, GA, 9-11 Mar 2010.

The Southeastern Bat Diversity Network will host a “Symposium on Conservation and Management of big-eared bats (*Corynorhinus*) in the Eastern United States” in Athens, GA on 9-11 March 2010. The program will include two and a half days of invited and solicited presentations (oral and poster) covering the three taxa of big-eared bats in the eastern United States (Ozark Big-eared Bat, Virginia Big-eared bat, and Rafinesque’s Big-eared Bat). The symposium will target land managers, researchers, natural resources administrators, and students interested in the biology, ecology, conservation, and management of eastern big-eared bats.

Request for Information on Big-eared Bats and Southeastern *Myotis*

To my knowledge, DOD installations that have documented the occurrence of Rafinesque’s Big-eared bats include Fort Polk, LA; Camp Shelby, MS; NAS Meridian, MS; Fort Gordon, GA; Fort Bragg, NC; Camp McCall, NC; and Fort Story, VA. Southeastern *Myotis* have also been reported from Fort Polk, Camp Shelby, NAS Meridian, Fort Bragg, and Camp MacKall. However, these species likely occur on more installations in the Southeast. Please contact me at the following e-mail address if you have records from installations other than those listed above: ches-ter.o.martin@usace.army.mil. I am also interested in information that you might have on conservation efforts and surveys conducted for these species.

Chester O. Martin, Research Emeritus
Environmental Laboratory
U.S. Army Engineer Research and
Development Center

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ANNOUNCEMENTS

FUNDING AVAILABLE FOR ENVIRONMENTAL TECHNOLOGY DEMONSTRATION AND VALIDATION

ARLINGTON, VA, January 8, 2009—The Department of Defense (DoD), through the **Environmental Security Technology Certification Program (ESTCP)**, supports the demonstration and validation of environmental technologies that address priority DoD environmental requirements. The goal of ESTCP is to transition mature environmental science and technology projects through the demonstration and validation phase, thereby enabling promising technologies to receive regulatory and DoD end-user acceptance and to be fielded and commercialized more effectively and more rapidly.

ESTCP is seeking innovative environmental technology demonstrations as candidates for funding beginning in Fiscal Year (FY) 2010. This solicitation requests pre-proposals via Calls for Proposals to DoD organizations and Federal (Non-DoD) organizations, and via a Broad Agency Announcement (BAA) for Private Sector organizations. **PRE-PROPOSALS ARE DUE BY THURSDAY, MARCH 5, 2009.**

Detailed instructions for DoD, Non-DoD Federal, and BAA proposers are available on the ESTCP web site: <http://www.estcp.org/opportunities>.

DoD organizations (Service and Defense Agencies) may submit pre-proposals for demonstrations of innovative environmental technologies in the following topic areas:

- ✦ **Environmental Restoration** — proposals in this topic area should address the reduction of the Department's current liabilities and prevention of future liabilities through the demonstration of technologies or tools for the cost-effective management and remediation of chemical contaminants in soil, sediments, and ground and surface water. Areas of interest include: characterization and monitoring, treatment, containment, optimization, exposure and bioavailability, and risk assessment.
- ✦ **Munitions Management** — proposals in this topic area should address the reduction of the Department's current liabilities under the Military Munitions Response Program due to unexploded ordnance (UXO) and discarded military munitions or the sustainability of the current testing and training ranges through active range clearance and reducing the generation of UXO. Areas of high priority include: detection and discrimination and underwater site characterization.
- ✦ **Sustainable Infrastructure** — proposals in this topic area should support the sustainability of training and testing areas, as well as the installation infrastructure that supports these areas and the infrastructure associated with deployed forces. Areas of interest include: natural resources (e.g., ecosystem-based management; land management and watershed protection; and maritime sustainability), facilities and energy (e.g., noise; facility waste; air and water quality; and energy), and cultural resources.

Continued on next page

ESTCP – continued

Weapons Systems and Platforms — proposals in this area should address the current and future environmental liabilities associated with DoD weapons systems and platforms. This includes the design, construction, maintenance, repair, and operations of weapons systems and platforms. Areas of interest include: manufacturing and maintenance (e.g., alternative materials; alternative processes; and monitoring and control of emissions), green energetics (e.g., green materials; alternative manufacturing processes; and monitoring and control of emissions), emissions (e.g., diesel and turbine engines; weapons and munitions; and ships), and greenhouse gases (e.g., weapons systems operations).

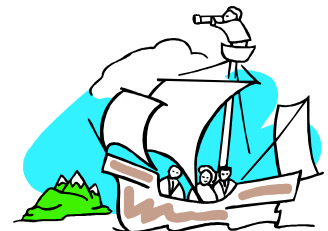
The Broad Agency Announcement (BAA) and Non-DoD Federal Call for Proposals (CFP) are seeking pre-proposals for environmental technologies in the following topic areas only:

- ✦ **Remediation of Contaminated Groundwater**
- ✦ **In Situ Management of Contaminated Sediments**
- ✦ **Characterization, Control, and Treatment of Range Contamination**
- ✦ **Military Munitions Detection, Discrimination, and Remediation**
- ✦ **Energy Efficiency and Renewable Energy for DoD Installations**

UPCOMING MEETINGS

- Mark your calendars now, the 2009 annual meeting of The Wildlife Society, sponsored by the TWS Western Section, will meet in Monterey, California, September 20-24. Yes, we know that the timing isn't ideal with "end of fiscal year" issues, but it should be a great meeting; and NMFVA will be there, including a special symposium on "Biodiversity on Military Lands," following up from the introductory presentation Peter Boice and staff organized for Miami). Check www.wildlife.org for details.
- Next year's NMFVA annual workshop will be in Milwaukee, WI in March 2010.

**Set your sails for a new horizon! Be the new editor for
The FAWN! Contact Rick Lance
(rick.lance@nfmva.org) or Mike Passmore
(mike.passmore@nfmva.org) if you are interested.**



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